On the Corner Day Labor in the United States

Nik Theodore

Center for Urban Economic Development University of Illinois at Chicago

Construction Economics Research Network

December 2007



Photographs by Francisco Pacheco National Day Laborer Organizing Network UIUI

TRUGREEN LandCar 877-LandCare USDOT 867467

690 · RTT

8" MAX



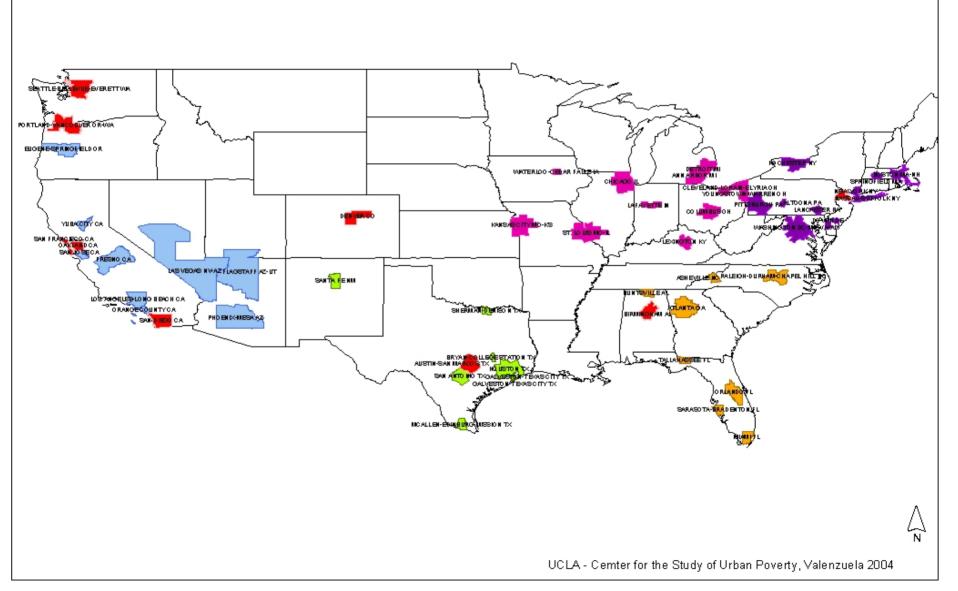


The study



- 2,660 workers surveyed (random sample)
- 264 hiring sites
 - 221 informal sites
 - 43 worker centers
- 20 states, 46 metropolitan areas, representing every region of the country

National Day Labor Study Selected MSA's



The survey

- Based on previous research conducted in LA, NYC, Atlanta
- Six research teams
- Face-to-face surveys, ~40 minutes
- Demographic characteristics
- Labor-market experiences
 - Occupations & work history
 - Wages & earnings
 - Health & safety
 - Abuses





Organization of the day labor market



Nationwide phenomenon

- Approximately 117,600 workers are either looking for day-labor jobs or working as day laborers across the U.S.
- Regional distribution

| West | 42% |
|-----------|-----|
| East | 23% |
| Southwest | 18% |
| South | 12% |

• Midwest 4%



Organization of the day labor market

Informal Hiring Sites

- Small hiring sites: 5-20 workers
- Very large sites: 100+ workers
 - San Francisco: 133 workers
 - Phoenix: 138 workers
 - Chicago: 154 workers
 - Langley Park, MD: 349 workers
- Most sites operate year-round



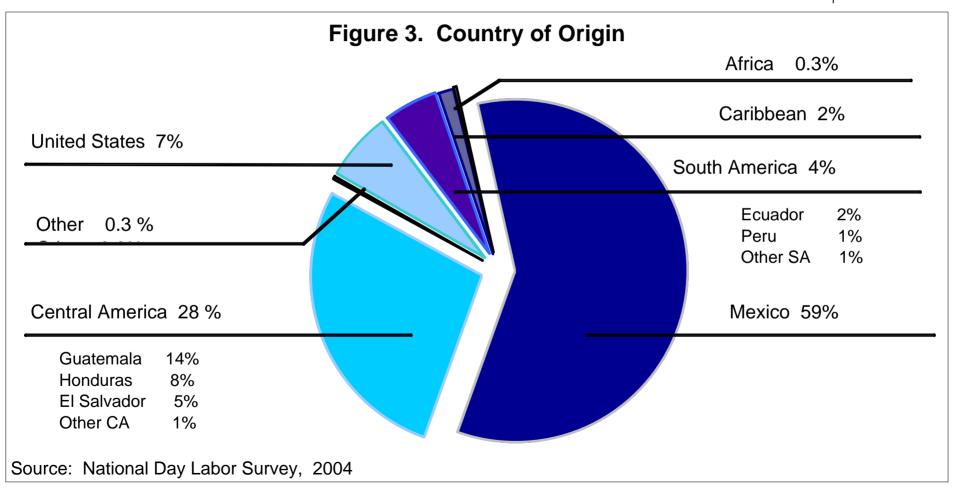
Who are day laborers?

- Predominantly male (98%).
- Mean age is 34 years old.
- Married or living with a partner (43%).
- Have children (63%) of which 29% are U.S. citizens.





Who are day laborers?





Who are day laborers?

- Immigrants
 - Residing in U.S. less than 1 year (19%)
 - Residing in U.S. more than 6 years (40%)
- Three-quarters are undocumented immigrants, but 11% have a pending application for an adjustment of their immigration status.

Working day labor



Employers

- Private households (49%)
- Residential construction contractors (43%)
- Mainly manual-labor jobs
 - Construction, moving and hauling, gardening and landscaping, and painting
- More than two-thirds hired repeatedly by the same employer (69%)

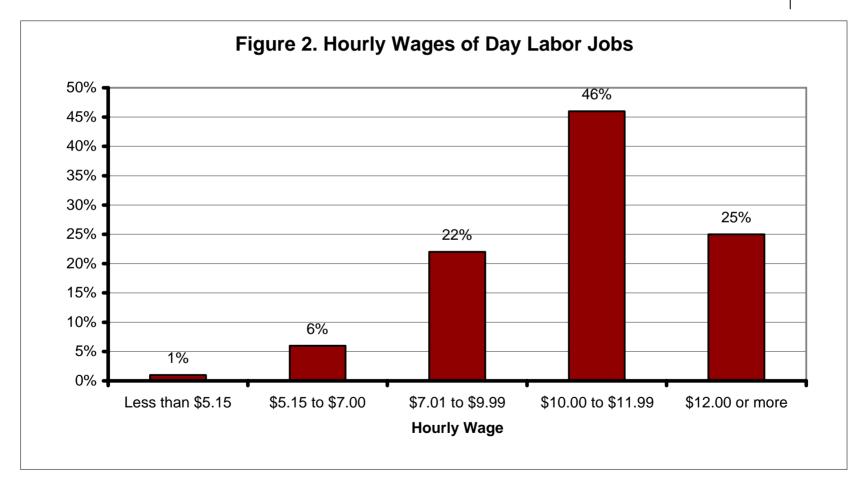
Working day labor (cont.)

- Sole source of income (83%)
- Most search for work full-time (70%)
- More than half have worked a regular, permanent job in the U.S.



Wages





Infrequent and insecure work



Monthly Earnings of Day Laborers, Full-Time Workers

| Earnings | June/July 2004 | Good Month | Bad Month |
|--------------------|----------------|-------------------|------------------|
| \$400 or less | 25% | 4% | 42% |
| \$401 to \$800 | 36% | 16% | 44% |
| \$801 to \$1,200 | 22% | 26% | 11% |
| \$1,201 to \$1,600 | 9% | 21% | 2% |
| More than \$1,601 | 7% | 34% | 1% |
| | | | |
| Median | \$700 | \$1,400 | \$500 |

Source: National Day Labor Survey, 2004.

Occupational hazards



- High incidence of workplace injury
 - 19% reported suffering an injury requiring medical attention in past year.
 - More than half of those who were injured in the past year did not receive medical care.
 - More than two-thirds of injured day laborers have lost time from work.
- 73% of day laborers believe their work is dangerous.

Labor standards

- Wage and hour violations
 - Nonpayment of wages (49%)
 - Underpayment of wages (48%)
 - Worked extra hours (32%)
- Workplace abuses
 - Denied food, water or breaks (44%)
 - Insulted (28%)
 - Abandoned at worksite (27%)





