



## What is a Safety Leader?

Safety leaders have the **courage** to demonstrate that they value safety by working and communicating with team members to identify and limit hazardous situations even in the presence of other job pressures, such as scheduling and costs.

## What is Safety Climate?

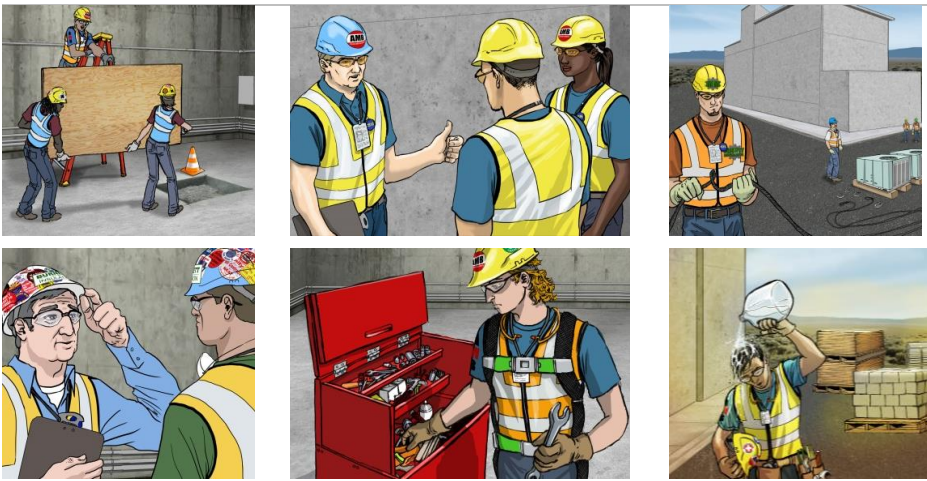
Safety leaders make sure company policies, procedures, and practices are actually implemented on the job site.

## What is the FSL4DOE course?

The **F**oundations for **S**afety **L**eadership for **DOE** (**FSL4DOE**) course introduces Department of Energy workers with supervisory responsibilities to critical safety leadership skills and provides specific actions they can take to be an effective safety leader.

The **FSL4DOE** course was developed collaboratively by construction industry experts, including experienced OSHA 10- and 30-hour outreach trainers, construction workers, safety and health professionals, as well as leadership, safety climate, and instructional design specialists.

During the **FSL4DOE** course, foremen and lead workers get the opportunity to apply the safety leadership skills they learn to real-world construction-based scenarios.



### FSL4DOE Course Details

- 2.5-3 -hours
- Costs of poor leadership and benefits of good leadership
- 5 safety leadership skills covered
  - Lead by example
  - Engage and empower team members
  - Actively listen and practice 3-way communication
  - DEvelop team members through coaching and feedback
  - Recognize team members for going above and beyond for safety

### FSL4DOE Course Materials

- Instructor and student guide
- PowerPoint
- Real-world, construction-based scenarios. Three teaching modes
  - Animated videos
  - Role-plays
  - Readings
- Short knowledge assessment
- Hardhat sticker and pocket reference card