Laborers-AGC Education and Training Fund

Modular Approach In Training
Laborers-AGC

Modular Approach in Training

Scope of Services

• Provide education and training materials for Construction Craft Laborers (CCL) & Trade Instructors

• Support CCL Training Centers & Apprenticeship Programs throughout North America
Laborers-AGC
Modular Approach in Training

Scope of Services

- 70 + Training Centers
- 350 Trade Instructors
- 120,000 Apprentice and Journeyworkers Trained
- 45 Programs/235 Modules
Apprenticeship Training

- The construction industry requires a highly skilled and qualified workforce.
- Apprenticeship training is one of the most effective ways to develop talent in construction.
Laborers-AGC
Modular Approach in Training

Effective Apprenticeship Training

- Competency based
- Covers a broad array of skills
- Anticipates and addresses industry needs
Laborers-AGC

Modular Approach in Training

What is modularization of curriculum?
Laborers-AGC Modular Approach in Training

SUPERVISOR TRAINING

CONSTRUCTION TRAINING

ENVIRONMENTAL TRAINING

INSTRUCTOR GUIDE

INSTRUCTOR GUIDE

INSTRUCTOR GUIDE
Laborers-AGC
Modular Approach in Training

Features of Laborers-AGC Modules

- Developed by industry experts and trainers
- Competency-based with measurable objectives
- Comprised of Participant’s Guides & Instructor's Guides

<table>
<thead>
<tr>
<th>LESSON PLAN - MODULE NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INSTRUCTOR ACTIONS</strong></td>
</tr>
<tr>
<td>Usually an intro piece here</td>
</tr>
<tr>
<td>Exercise 1 - Title Instructions</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>Exam</td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

Instructor Guide
Laborers-AGC
Modular Approach in Training

Features of Laborers-AGC Modules

- Pilot tested to verify usability
- College Credits for Bundled Modules
- College Credit for Entire Apprenticeship Program or Individual Courses
Benefits to Apprenticeship Training

- Increased learner confidence
- Clearer instructional focus
- Greater cost-effectiveness
- High Flexibility
Laborers-AGC
Modular Approach in Training

- Supervisory Positions
- Increased Wages
- Increased Hours
- Work Safer
Laborers-AGC

Modular Approach in Training

Modularized apprenticeship training produces workers who are:

- Technically competent
- Motivated for continuous learning
- Able to work effectively on a team
- Open to changes in technology and process
- Prepared for leadership roles
Thank You