## 5 Skills and Actions of an Effective Safety LEADER

<table>
<thead>
<tr>
<th>Leadership Skills</th>
<th>Good Leadership Actions</th>
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<tbody>
<tr>
<td><strong>Leads by Example</strong></td>
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</table>
- Establishes safety expectations as a core value  
- Shares safety vision with team members  
- Demonstrates a positive attitude about safety  
- ‘Walks the Talk’  
- Leads up! |
| **Engages and Empowers Team Members** |  
- Engages, encourages, and empowers team members to identify and act upon unsafe situations by…  
  - Reporting hazards and safety concerns  
  - Providing solutions  
  - Reporting near misses  
  - Stopping work if necessary |
| **Actively Listens and Practices 3-way Communication** |  
- Actively listens to **hear** what team members are saying  
- Practices 3-way communication by having person repeat the message they heard |
| **DEvelops Team Members Through Teaching, Coaching, and Feedback** |  
- Respectfully teaches and coaches workers  
- Watches the learner fix the hazardous situation or perform the task to make sure it’s done correctly  
- Focuses on potential consequences rather than on the team member  
- Uses the FIST principle: Facts, Impact, Suggestions, Timely |
| **Recognizes Team Members for a Job Well Done** |  
- Privately and/or publicly acknowledges team members for going above and beyond when it comes to safety |