

# Gilbane

## Safety Culture/Climate Workshop Washington, DC.



## Assessing Safety Culture

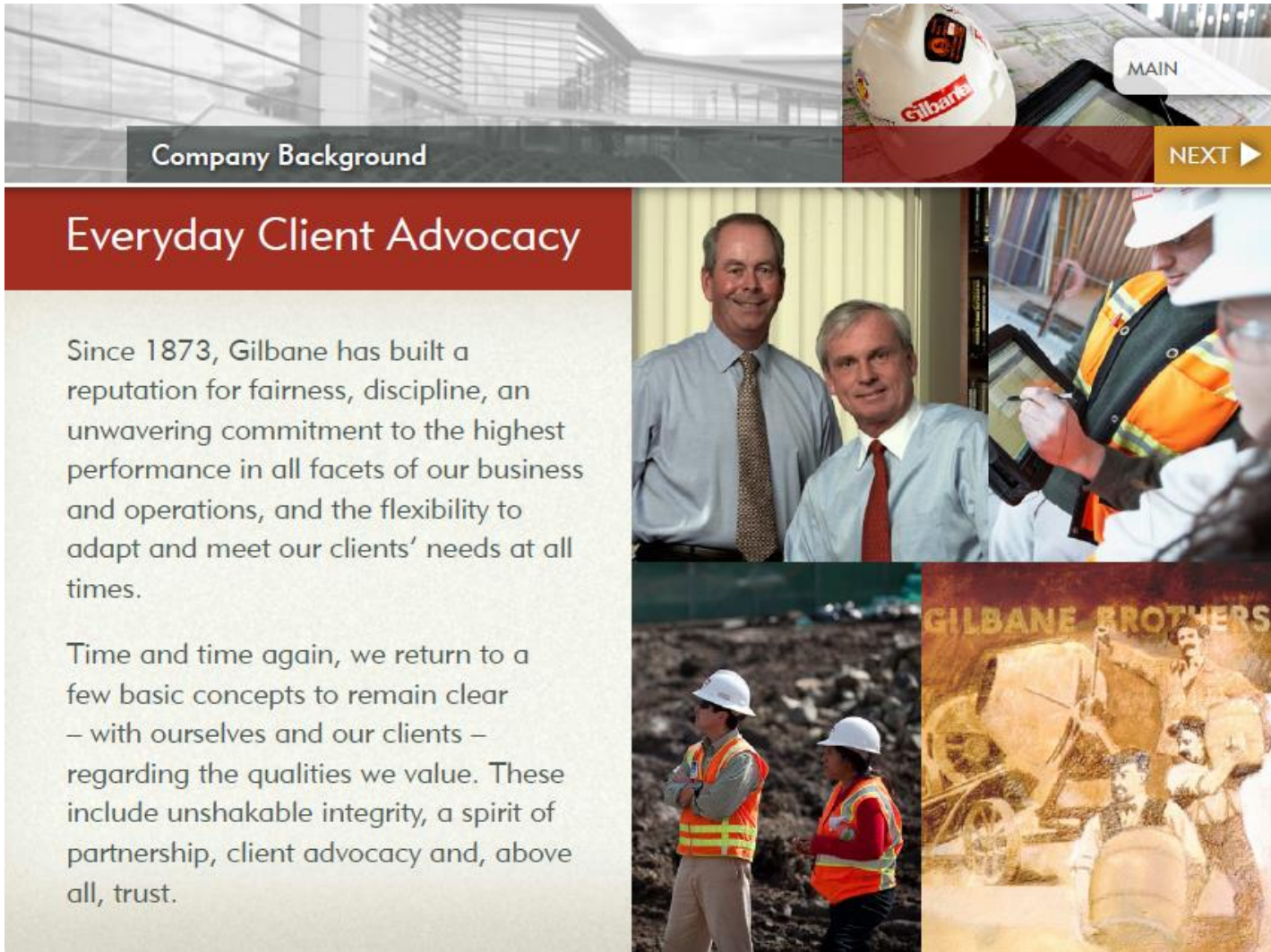
Anthony O'Dea, CSP, CHST, STS

V.P. Director, Corporate Safety

Gilbane Building Company

  
**Gilbane Cares**  
*Because we're all one family.*

## Company Background



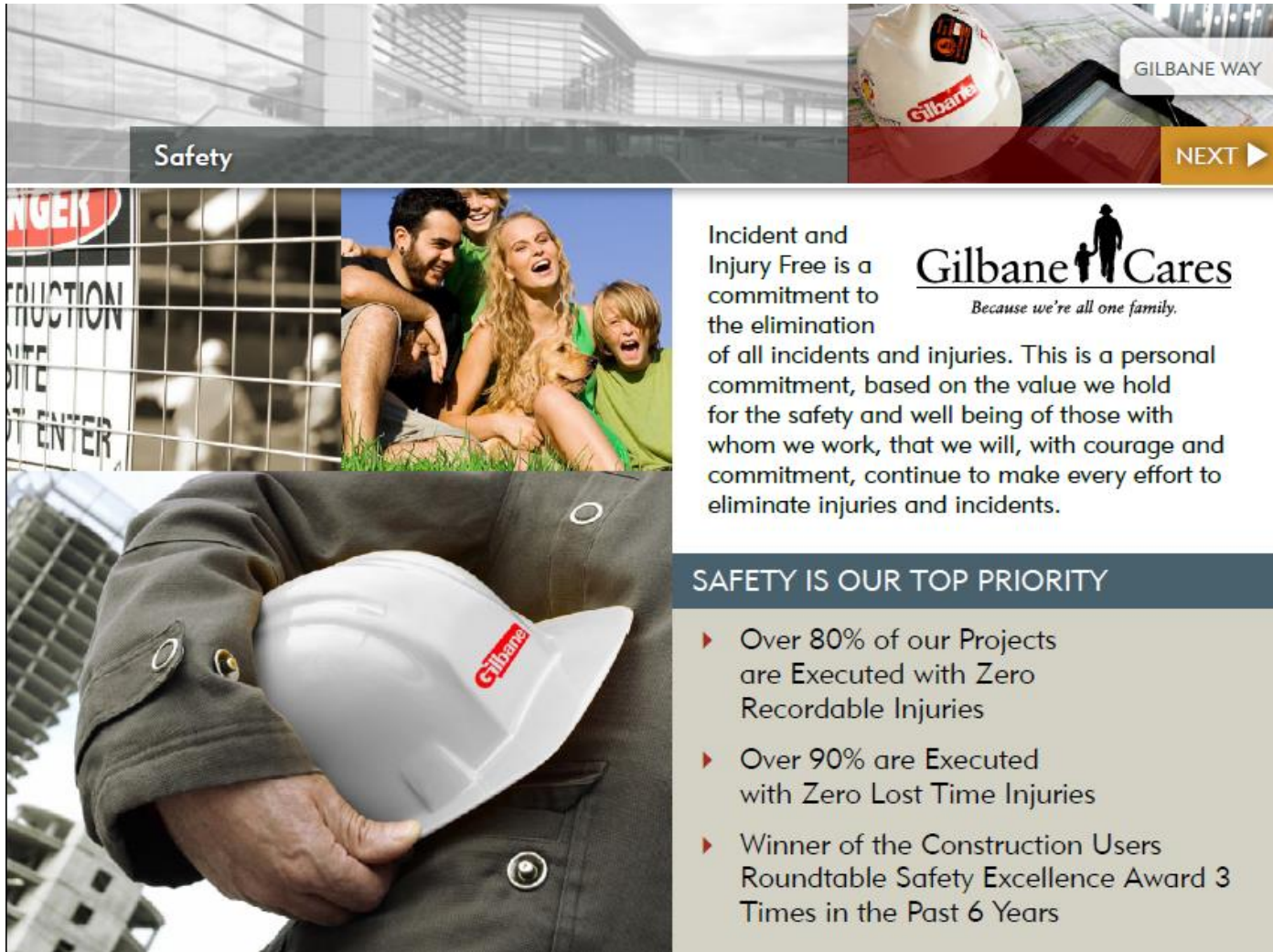
**Company Background**

### Everyday Client Advocacy

Since 1873, Gilbane has built a reputation for fairness, discipline, an unwavering commitment to the highest performance in all facets of our business and operations, and the flexibility to adapt and meet our clients' needs at all times.

Time and time again, we return to a few basic concepts to remain clear – with ourselves and our clients – regarding the qualities we value. These include unshakable integrity, a spirit of partnership, client advocacy and, above all, trust.

## Gilbane Cares- Integral approach to safety



Safety

GILBANE WAY

NEXT ▶

**Gilbane Cares**  
*Because we're all one family.*

Incident and Injury Free is a commitment to the elimination of all incidents and injuries. This is a personal commitment, based on the value we hold for the safety and well being of those with whom we work, that we will, with courage and commitment, continue to make every effort to eliminate injuries and incidents.

**SAFETY IS OUR TOP PRIORITY**

- ▶ Over 80% of our Projects are Executed with Zero Recordable Injuries
- ▶ Over 90% are Executed with Zero Lost Time Injuries
- ▶ Winner of the Construction Users Roundtable Safety Excellence Award 3 Times in the Past 6 Years

## Safety leadership

Leadership Commitment

MAIN

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### CURT AWARD RECOGNITION


In recognition of Gilbane's outstanding safety performance and best practices, the firm earned the Construction Industry Safety Excellence (CISE) Award from the Construction Users Roundtable (CURT) in 2006, 2008 and 2011.

### GILBANE CARES INCIDENT & INJURY FREE (IIF) COMMITMENT

William Gilbane, Jr., President & COO of Gilbane Building Company, is an active member of the Incident & Injury Free CEO Forum, which is composed of CEOs in the construction industry who are committed to eliminating incident and injury.

# Gilbane

## Safety success




Safety | Proven Success

GILBANE WAY

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Congratulations on **3,000,000**  
**Safe Work Hours With**  
**No Lost Time Incidents!**

*"We believe that every one of the 20,000 men and women that work on Gilbane projects everyday are members of our extended family, and we owe it to them to send them home to their loved ones safely at the end of everyday"*

*– William Gilbane, Jr., President and COO*

*In the Past 2 Years*

<b>6</b> Projects with 1+ million safe work hours.	<b>2</b> Projects with 2+ million safe work hours.	<b>1</b> Project with 3+ million safe work hours.
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<b>El Paso Corporation</b> 	<b>Confidential Laboratory Client</b> 	<b>Worcester Recovery Center &amp; Hospital</b> 	<b>Confidential Client, Technology Center</b> 	<b>Maricopa County South Court Tower</b> 	<b>Confidential Energy Client</b> 
<b>Fort Belvoir Community Hospital</b> 	<b>Elmhurst Hospital</b> 	<b>National Institutes of Health</b> 			

## Results of Safety culture How do I know I'm getting there?

- Foremen's Safety communication workshops
- Participation/audit of daily Safety Task assignments (STA's)
- Craft feedback/Safety suggestions
- Sitewide communication
- Safety Inspections

**Gilbane Cares**  
Leadership Safety Visit

Gilbane Manager: \_\_\_\_\_  
Project Name: \_\_\_\_\_  
Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

**Project Walkthrough w/Supt./PM:  
Safety Discussion with Tradespeople:**

How long have you worked on the project? \_\_\_\_ Mo.

Do you have all the equipment you need to do your job safely?    Yes  No

How are facilities for sanitation and washing up and do you have a clean place to take breaks/lunch?    Yes  No

Have you attended Gilbane Safety Orientation?    Yes  No

Did you attend a Safety briefing with your foreman this morning?    Yes  No

Does our project team address any hazards or safety issues promptly?    Yes  No

Do you have any suggestions for Gilbane that would make your job safer and more productive?    Yes  No

