# 10 Steps to Implementing the COMPASS Framework

**1 — Commit to Prevention**
Pledge to support mental health and suicide prevention.

**2 — Engage Union Partners**
Engage unions to support and participate in the program.

**3 — Assess Readiness**
Determine if the organization is prepared for implementation.

**4 — Evaluate Current Program**
Assess current efforts and identify gaps.

**5 — Review Postvention Plan**
Ensure a plan is in place for responding to suicide events.

**6 — Evaluate EAP/MAP and Health Benefits**
Assess the effectiveness and utilization of the Employee Assistance Program.

**7 — Train Navigators and Peer Connectors**
Arrange safe TALK and ASIST training for employees.

**8 — Develop Navigation Resources**
Create and distribute materials to promote the programs.

**9 — Conduct General Awareness Training**
Deliver awareness training to all employees.

**10 — Review and Maintain**
Regularly assess and update the program for effectiveness.

Developed by Washington University in St. Louis

Available: www.cpwr.com/COMPASS