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| **Skills and Actions of an Effective Safety Leader** |
| **Leadership Skills** | **Good Leadership Actions** |
| **Leads by Example** | * Establishes safety expectations as a core value
* Shares safety vision with team members
* Demonstrates a positive attitude about safety
* ‘Walks the Talk’
* Leads up!
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| **Engages and Empowers Team Members** | * Engages, encourages, and empowers team members to identify and act upon unsafe situations by…
	+ Reporting hazards and safety concerns
	+ Providing solutions
	+ Reporting near misses
	+ Stopping work if necessary
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| **Actively Listens** | * Actively listens to **hear** what team members are saying
* Treat team members with respect when they are speaking
* Pay attention to non-verbal cues and ask clarifying questions
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|  **Practices 3-way Communication** | * Is direct and concise, and makes sure s/he has the listener’s attention
* Asks team member to repeat message, and clarify misunderstandings
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| **Develops Team Members Through Teaching, Coaching, and Feedback** | * Respectfully teaches and coaches workers
* Watches the learner fix the hazardous situation or perform the task to make sure it's done correctly
* Focuses on potential consequences rather than on the team member
* Uses the FIST principle: Facts, Impact, Suggestions, Timely
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| **Recognizes Team Members for a Job Well Done** | * Privately and/or publicly acknowledges team

members for going above and beyond when it comes to safety |

