

Foundations for Safety Leadership

5 Skills and Actions of an Effective Safety **LEADER**

Leadership Skills	Good Leadership Actions
Leads by Example	<ul style="list-style-type: none"> • Establishes safety expectations as a core value • Shares safety vision with team members • Demonstrates a positive attitude about safety • ‘Walks the Talk’ • Leads up!
Engages and Empowers Team Members	<ul style="list-style-type: none"> • Engages, encourages, and empowers team members to identify and act upon unsafe situations by... <ul style="list-style-type: none"> ➤ Reporting hazards and safety concerns ➤ Providing solutions ➤ Reporting near misses ➤ Stopping work if necessary
Actively Listens and Practices 3-way Communication	<ul style="list-style-type: none"> • Actively listens to hear what team members are saying • Practices 3-way communication by having person repeat the message they heard
DEvelops Team Members Through Teaching, Coaching, and Feedback	<ul style="list-style-type: none"> • Respectfully teaches and coaches workers • Watches the learner fix the hazardous situation or perform the task to make sure it's done correctly • Focuses on potential consequences rather than on the team member • Uses the FIST principle: Facts, Impact, Suggestions, Timely
Recognizes Team Members for a Job Well Done	<ul style="list-style-type: none"> • Privately and/or publicly acknowledges team members for going above and beyond when it comes to safety