

# New Data on Mental Health among Construction Workers & Other CPWR Resources

**SEPTEMBER 13, 2025** 

Moderator: Chris Trahan Cain, CIH, Executive Director, CPWR

#### **Panelists:**

Amber Trueblood, DrPH, Data Center Director

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## Housekeeping

- Today's webinar will be recorded and automatically shared via follow-up email.
- The recording and slides will also be posted on <u>cpwr.com/webinars</u>.
- Attendees are automatically muted! Please submit panelist questions via the Q&A box.
- Spanish audio is available via simultaneous interpretation

## Simultaneous Interpretation Interpretación simultánea

#### WINDOWS - MAC (Navegador web/*Browser*)

- 1. En los controles del seminario web, haga clic en Interpretación
- 2. Haga clic en el idioma que desee escuchar.
- (Opcional) Para escuchar solo el idioma interpretado, haga clic en Silenciar audio original.

**Nota:** Hay que unirse al audio del seminario web a través de audio o VoIP de la computadora. No podrá escuchar la interpretación de idiomas si utiliza las funciones de audio de teléfono llamada directa o recibir llamada.

- ANDROID iOS (Aplicación móvil/Mobile App)
- 1. En los controles del seminario web, toque los puntos suspensivos \*\*\*
- Toque Interpretación de idiomas.
- 3. Toque el idioma que desee escuchar.
- 4. (Opcional) Toque el botón de alternancia Silenciar audio original.
- 5. Haga clic en Finalizado.

**Nota:** No podrá escuchar la interpretación de idiomas si utiliza las funciones de audio de teléfono llamada directa o recibir llamada.

- 1. In your webinar controls, click **Interpretation**
- 2. Click the language that you would like to hear.
- 3. (Optional) To hear the interpreted language only, click **Mute Original Audio**.

**Note**: You must join the webinar audio through your computer audio/VoIP. You cannot listen to language interpretation if you use the <u>dial-in</u> or <u>call me</u> phone audio features.

- 1. In your webinar controls, tap the ellipses \*\*\*
- 2. Tap Language Interpretation.
- 3. Tap the language you want to hear.
- 4. (Optional) Tap the toggle to **Mute Original Audio**.
- 5. Click Done.

**Note:** You cannot listen to language interpretation if you use the <u>dial-in</u> or <u>call me</u> phone audio features.

## **Presentation Outline**

- Introduction
- Findings from new Interactive Construction Chart Book dashboard on <u>Mental Health</u>
- CPWR Available Resources

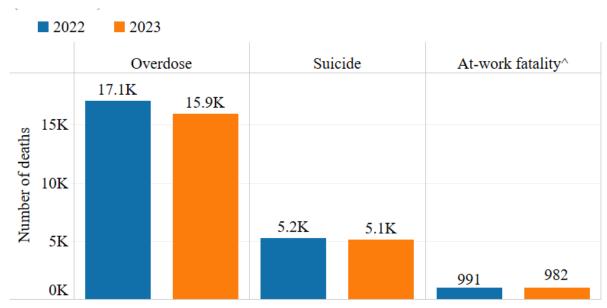


## Introduction

- Construction had the second highest suicide rate among males.
  - Construction
    - Males: 56.0 per 100,000 workers aged 16 to 64 years old
    - Females: 10.4 per 100,000 workers aged 16 to 64 years old
  - All industries
    - Males: 32.0 per 100,000 workers aged 16 to 64 years old
    - Females: 8.0 per 100,000 workers aged 16 to 64 years old

**Source:** Sussell, A. (2023). Suicide rates by industry and occupation—national vital statistics system, United States, 2021. MMWR. Morbidity and Mortality Weekly Report, 72.

# Fatalities by cause among construction workers aged 16 to 64 years old aged 16 to 64 years old (2022-2023)\*



**Source:** National Center for Health Statistics, 2022-2023 Mortality Multiple Cause File and U.S. Bureau of Labor Statistics, 2011-2023 Census of Fatal Occupational Injuries. Calculations by CPWR's Data Center.

**Source:** Dufoe, D., Trueblood, A., Brooks, R.D., & Harris, W. (2025, April). Construction Worker Injuries, Overdoses, and Suicides. <a href="https://www.cpwr.com/wp-content/uploads/DataBulletin-April2025.pdf">https://www.cpwr.com/wp-content/uploads/DataBulletin-April2025.pdf</a>.

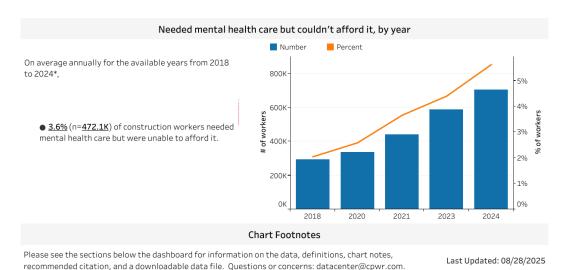


<sup>\*</sup>See injury type definitions as ICD-10 codes overlap for commonly used definitions. For example, suicides resulting from an overdose are included in both categories.

<sup>^</sup> At-work fatalities reduced to 16 to 64 years old to match mortality data.

## Mental Health Data Dashboard





About the Data

Definitions and Chart Notes

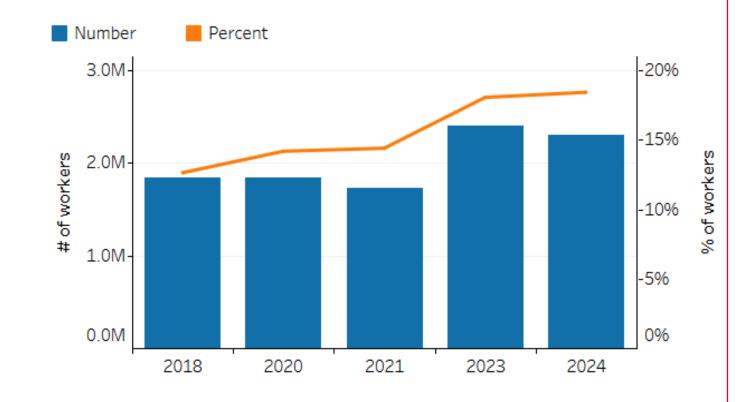
Recommended Citation and Data File

**Source:** CPWR–The Center for Construction Research and Training. [2025]. Mental Health among Construction Workers [dashboard].



## Prevalence of anxiety among construction workers (2018-2024)

- From 2018 to 2024,
  - Number of construction
     workers with anxiety: 1.8M ->
     2.3M
    - **27.8**% increase
  - Percent of construction workers with anxiety: 12.6% →
     18.4%
    - 46.0% increase
- Percent of workers with anxiety increased each year with a peak of
   18.4% in 2024

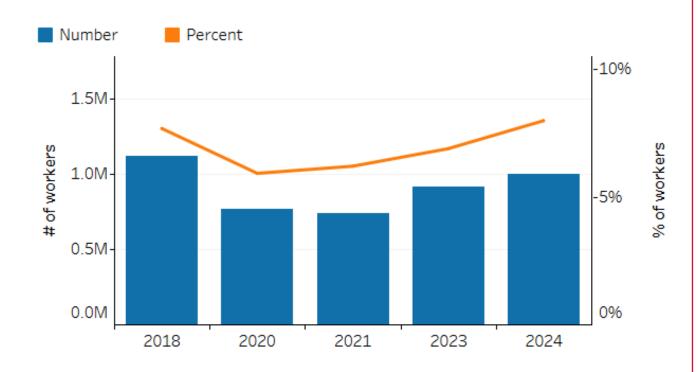


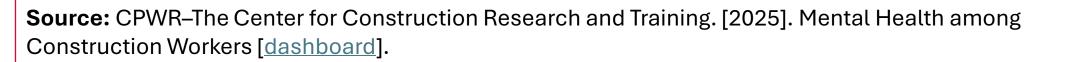
**Source:** CPWR–The Center for Construction Research and Training. [2025]. Mental Health among Construction Workers [dashboard].



## Prevalence of depression among construction workers (2018-2024)

- From 2018 to 2024,
  - Number of workers with depression: 1.1M → 999.1K
  - Percent of workers with depression: 7.7% → 8.0%
- Number declined in 2020 and 2021, but has been on a steady increase from 2021 to 2024
  - 29.0% increase during that period.

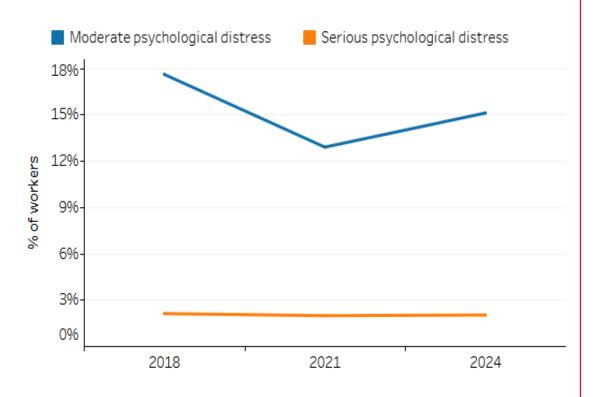


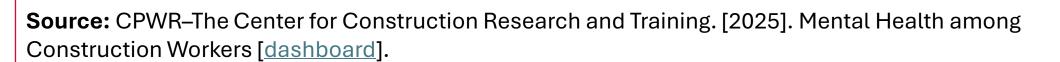




## Psychological Distress among Construction Workers

- Serious psychological distress
  - 5% decrease from 2018 to 2021
- Moderate psychological distress
  - **14.2**% decrease from 2018 to 2024
  - 17.1% increase from 2021 to 2024
  - Like anxiety and depression, is on an upward trend since 2021

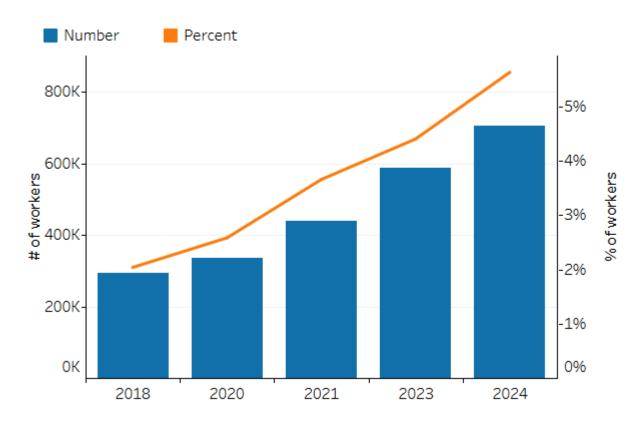






## Needed Mental Health Care but Unable to Afford It

- Growing trend of construction workers that need mental health care but are unable to afford it.
- From 2018 to 2024,
  - Number of workers increased
    139.8%
    - 294.1K to 701.1K
  - Percent of workers increased180%
    - 2.0% to 5.6%



**Source:** CPWR–The Center for Construction Research and Training. [2025]. Mental Health among Construction Workers [dashboard].



## **Data Center Resources**

- Recent Data Bulletins:
  - Construction Worker Injuries, Overdoses, and Suicides
  - Mental Health Trends in the Construction Industry: A Look at Anxiety, Depression, Psychological Distress, Suicides, and Overdoses
- Construction Worker Mental Health Interactive Chart Book Dashboard
- AJIM Article: Harris, W., Trueblood, A. B., Yohannes, T., Rodman, C. P., & Rinehart, R. (2025). Suicides among construction workers in the United States, 2021. *American journal of industrial medicine*, 68, S144-S151. <a href="https://stacks.cdc.gov/view/cdc/208219/cdc\_208219\_DS1.pdf">https://stacks.cdc.gov/view/cdc/208219/cdc\_208219\_DS1.pdf</a>.
  - Suicides among Construction Workers Key Findings
    - Provides an overview of the AJIM manuscript.



## **Other CPWR Resources**

- Main Mental Health Page: <a href="https://cpwr.com/mentalhealth">https://cpwr.com/mentalhealth</a>
  - Suicide Prevention page
  - Opioids Resources page
- Mental Health Resilience Training: A free discussion-based training with 9 modules that cover topics from general health, opioid awareness, suicide awareness, motivational interviewing. Each module can be taught in 30–50-minute sessions. Pick and choose those that work for you.
- CPWR/NABTU Opioid Awareness Training Program: Intended to be used by experienced instructors to increase awareness of the dangers of opioids and decrease the stigma associated with opioid use and asking for help.
  - Presentation
  - Facilitator Guide
  - Participant Handout
- <u>5 new research papers</u> on mental health small studies



## Other CPWR Resources

Toolbox Talks, Hazard Alert Cards, Infographics, etc.

🛠 Si cree que alguien está en peligro inmediato, llame al 911, llévelo a una sala de

emergencias cercana, llama o envía un mensaje de texto al 988 la Línea Nacional de Prevención del Suicidio, o comuníquese con la Línea de Texto de Crisis enviando el mensaje de texto "HOME" al 741741 para comunicarse con un orientador para las



crisis.

The construction industry has one of the highest suicide rates.

tinyurl.com/cpwrsuicideprevention.



If you or someone you know needs immediate help, contact the National Suicide Prevention Lifeline at 1-800-273-TALK (8255) or text "HELLO" to 741741 to connect with a crisis counselor.







#### Las muertes por sobredosis están

Solo en 2016, más de 63.000 personas murieron en los E.E.U.U. por una sobredosis - de las cuales más de 42.000 involucraron un optoide, según los Centros para el Control y la Prevención de Enfermedades (CDC Centers for Disease

- Control and Prevention). Un estudio mostró que más de la mitad de los que murieron por sobredosis habían sufrido al menos una lesión laboral.3
- En general, las muertes por sobredosis que ocurrieron en el rajo aumentaron en un 30% entre 2015 y 2016.4 En Obio, nor ejemnio, los trabajadores de la construcción tenjar
- 7 veces más probabilidades que otros trabajadores de morir por una sobredosis de optoides entre 2010 y 2016.º

#### **Physicians'/Providers' Alert:**

This Alert was developed to help ensure that all construction workers who visit a doctor or other healthcare provider because of pain from an injury are aware of treatment options and understand the potential risks of addiction associated

(3) fill in the "To My Doctor" form and give it to your doctor to include in your medical records.

Tips for Talking with Your Doctor: What You Need to Know Before Accepting an Opioid Prescription

Opioids, such as fentanyl (Duragesic®), hydrocodone (Vicodin®), oxycodone (OxyContin®), oxymorphone (Opana®), enoxylate (Lomotil®), tramadol, buprenorphine (e.g., Suboxone®),

> age pain. In addition, new drugs are entering the market place, ve. Since these medications can be addictive, they should only be prescribed, they should be used for the shortest time possible, be

medication may affect you. Remember to tell your doctor: alth issue or have been prescribed other medications by another

or drugs, or if there is a history of addiction in your family. that 1) taking opioids on the job can be a safety hazard because some drugs, even when prescribed for pain, can negatively have expanded panels of drugs they test employees for, which t of Transportation's drug test panel, for example, includes:1 ocodone, hydromorphone, oxycodone, oxymorphone)

s listed earlier or another opioid, ask your doctor/healthcare

opioid medication? If yes, what would the treatment involve? ications) Will the opioid medication interfere with other

edication prescribed? If yes, how can I reduce the risk of side

edicine disposal center near you (often at your local pharmacy).

r.com/research/opioid-resources ninistration (SAMHSA) https://www.samhsa.gov/ or call their

https://resources.facingaddiction.org/

CPWR THE CENTER FOR CONSTRUCTION RESEARCH AND TRAINING



#### Pain Management for Construction Workers with using prescription opioids. Please: (1) read and print this Alert; (2) keep the "Tips for Talking with Your Doctor"; and

RTES POR

DES EN LA

TRUCCIÓN

téjase a usted mismo!

I trabajo no debe doler: su empleador

ebe proporcionar un lugar de trabajo

seguro para evitar que ocurra una lesión

Un compromiso con la seguridad reduce

el riespo de lesiones y la necesidad de

Hable con un Doctor

os opicides son adictivos y pueden tener

 Otras formas de analgésicos que no sear adictivas y tengan menos efectos secundarios.

servira o plovier medicamento no utilizado.

Obtenga Ayuda

programa de avuda, tal como:

Si usted o alquien que usted

Aste la página de recursos de oploides

de CPWR nisa encontrar la Werta a

conoce necesita ayuda:

Contacte su sindicato.

Otras formas de manejo del dolor como la terapia física o la acupuntura.

Los opioides deberían ser la última opción para tratar su dolor. Si le prescriben

opioides, estos deben usarse durante el menor tiempo posible. Deseche de forma

s opioides cambian la forma en que funciona su cerebro. Activan una parte

e su cerebro que 'motiva a la persona a tomar más' y otra parte que le hace.

dificil parar." Consulte con su empleador o sindicato para averiguar si tienen un

un programa de asistencia al empleado (EAP, employee assistance program);

O solicite ayuda de su médico para encontrar la mejor opción de tratamiento de

Recuerde que la adicción es una enfermedad que puede tratarse.

Llame a esta linea nacional confidencial:

1.800.662.HFLD (4357)

Aprenda más acerca de los

peligros de la construcción

Para recibir copias de esta Advertencia de Peligro o tarjetas en otros temas, tame

301-578-8500

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RESEARCH AND TRAINING

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programa de asistencia al miembro (MAP, member assistance program).

medicamentos para el dolor.

regunte acerca de:

Siga prácticas de trabajo seguras.

**Evite Lesiones** 

## **Previous Webinars**

Talking About Suicide in Construction: Safe Messaging Guidelines
 (August 13, 2025)

Play Recording | Spanish Audio Recording | Download Presentation | Additional Resources

- New Research on Mental Health & Construction Part 2 (June 17, 2025)
   Play Recording | Spanish Audio Recording | Download
   Presentation | Additional Resources
- New Research on Mental Health & Construction (March 25, 2025)
   Play Recording | Spanish Audio Recording | Download Presentation
- CPWR-CIASP-AFSP-LHSFNA webinar on Suicide Prevention in the Construction Industry (September 5, 2024)

Play RecordingSpanish Audio RecordingDownloadPresentationAdditional Resources



## **Previous Webinars**

- Suicide Prevention in the Construction Industry: Know the Signs and Help a Life (September 13, 2023)
  - Play Recording Download Presentation Additional Resources
- Preventing Suicide in the Construction Industry (September 9, 2022)
   Play Recording Download Presentation
- Supporting Construction Workers: Suicide Prevention, Mental Health, and Substance Use (April 29, 2021)
  - Play Recording | Download Presentation | Additional Resources
- Strategies to Build Support for Primary Prevention and Opioid Use Reduction in the Construction Industry (August 12, 2020)
  - Play Recording Download Presentation
- Opioid Use & Worksite Overdose Fatalities in the Construction Industry: A Look at the Data & CPWR Resources & Efforts (February 27, 2020)

Play Recording | Download Presentation



## New Newsletter on Suicide & Opioids



#### IN THIS ISSUE:

GOOD NEWS NABTU Supports White House Leadership to Save Lives

RESOURCES HIGHLIGHT NEW Free Naloxone Resource FOCUS ON PREVENTION Stop Stigma Together Summit

RESEARCH CORNER
New Articles in the American
Journal of Industrial Medicine

#### NABTU Supports White House Leadership to Save Lives

On March 13, 2024, the White House announced the "Challenge to Save Lives from Overdose" — an initiative aimed at reducing opioid overdoses through increasing access to naloxone, the overdose reversal medication. The Biden-Harris administration is invested in making these medications more accessible and is encouraging all sectors to participate in the effort by signing on and commit to the challenge. The challenge asks employers to commit to training 100% of their employees in overdose reversal medication administration, ensure the medication is available in every first aid kit on work sites, and to purchase and distribute overdose reversal medication to employees and customers.

NABTU affiliates have been training members and distributing naloxone to apprentices, on jobsites and at union halls. For example, SMOHIT was making strides to meet the goals of the White House initiative even before it was announced. Having received a grant from CPWR to develop a tailored naloxone training for sheet metal workers, they have distributed nearly 2,000 kits at over 20 local unions and district councils so far in 2024 and anticipate providing 2,000 more before the year is out. In Connecticut, IOUE Local 478 and the State Building Trades Council have distributed more than 5,000 doses of naloxone and plan to hand out many more. Via a program of the state's Department of Mental Health and Addiction Services (DMHAS), where DMHAS has taken opioid settlement funds and is purchasing naloxone to distribute to the community, Local 478 is training workers in apprenticeship classes, safety refresher classes at the union hall, and on jobsites. The Mass Building Trades Recovery Council is distributing naloxone via the Community Naloxone Program of the Massachusetts Department of Public Health and has handed out more than 6,500 doses in the last 10 months. IUPAT in Maryland includes naloxone training as part of their peer support training. IBEW Local 26 and IUEC Local 10 are working with a program at the University of Maryland, PROSPER (Partnering to Reduce Opioid Stigma and Promote Employment in Recovery), to expand training and distribution. PROSPER is also in talks with other locals to extend the program's reach within the trades.

Your organization can help meet the White House Challenge by learning more and signing up.

#### RESOURCE HIGHLIGHT

#### New, Free Naloxone Resource

CPWR has created a new naloxone information sheet that summarizes how to administer naloxone, including the signs of an overdose, and the actions to take before and after administering. This resource will help reinforce skills learned in training and can be quickly reviewed or used as a training guide when distributing kits. The information sheet, which is free to download, is posted as part of CPWR's opioid resources. Also, email CPWR Opioid Project Coordinator Chris Rodman if you are interested in adding your logo to the info sheet for your naloxone distribution projects.

#### RESEARCH CORNER

### Article Examines Construction Workers' Pain Management Practices

As part of special issue of the American Journal of Industrial Medicine focusing on the construction sector, Dr. Aurora Le and colleagues have described a unique study of construction workers' pain management practices. While opioid prescribing has declined overall, and somewhat less dramatically for injured workers, there is still widespread prescribing of potentially risky opioid pain medications among construction workers. In Le et al.'s small survey of construction workers reporting pain, 72% reported using pharmacological pain management approaches, including 19% using opioids. In fact, one in three workers who had gone to a doctor for pain management received an opioid prescription. However, 30% reported using nonpharmacological pain management approaches, including cold and heat, stretching, and physical activity. Statistical modeling of the factors associated with opioid use found that familiarity with mindful breathing/meditation and music therapy, employers providing unpaid leave and paid disability leave, and training on risks of opioids were associated with not using pharmacological pain management such as opioids. The authors conclude that providing access to paid leave and nonpharmacological pain management approaches, as well as training on opioid hazards, could result in an estimated 23% reduction in pharmacological pain management approaches. The abstract of the article is available on the AJIM

#### **FOCUS ON PREVENTION**

#### Stop Stigma Together Summit

Stop Stigma Together is a Grand Challenge dedicated to ending the stigma associated with mental health and substance use disorders by uniting institutions, generating resources and promoting awareness. CPWR has been active in the Stop Stigma Together Workplace Taskforce over the past 6 months

REASON (Resources and Effective programs Addressing Suicides and Opioids Now)





### Thank you for attending today. Questions?

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