

OSHA On-Site Consultation Program

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OSHA

OSHA On-Site Consultation Program

- Confidential occupational safety and health services at **No Cost** to employers!
- Available to all small and medium-sized businesses
- Priority for high hazard industries
- Consultation programs in **all 50 states, District of Columbia, and several territories**
- Consultation programs are operated from within **state agencies or universities**
- Separate from OSHA's enforcement efforts – **focus on compliance assistance**



[osha.gov/consultation](https://www.osha.gov/consultation)

Consultation Services Available at Employers' Requests

- **Safety and/or Health Visits:**
 - Full-Service Visits
 - Limited-Service Visits
- **Hazard assessments - find and fix hazards**
- **Free Industrial Hygiene Surveys**
 - Noise surveys, chemical exposure assessments, etc.
- **Safety and Health Program Assessments**
- **Workers' Training and Education**
- **Consultation services available at this time?**



Consultation Services Available at Employers' Requests

- What to expect during a Consultation visit
- Employers' obligation to correct all serious or imminent danger hazards in a timely manner
- Hazard correction timeframe by mutual agreement
- Extended hazard correction timeframes when necessary
- Employers are granted a "Consultation visit in progress" status

Consultation Visit

Opening Conference



Walkthrough



Closing Conference



Written Report



Hazard Correction
& Verification

Safety and Health Achievement Recognition Program (SHARP)



- Recognizes small business employers who operate exemplary safety and health [management] programs
- Models for workplace safety and health
- Meet requirements for participating in SHARP
- Receive a deferral from OSHA's programmed inspections
- Pre-SHARP?

A screenshot of the OSHA website's "Success Stories" page. The page header includes the "UNITED STATES DEPARTMENT OF LABOR" logo and navigation links for "CONTACT US", "FAQ", "A TO Z INDEX", "ENGLISH", and "ESPAÑOL". Below the header is a search bar and a navigation menu with options for "OSHA", "STANDARDS", "TOPICS", and "HELP AND RESOURCES". The main content area is titled "Success Stories" and features a photograph of a diverse group of business professionals celebrating. Below the photo, there is a section for "Featured Success Stories" with four cards. Each card includes a small image and a brief description of a success story, such as "Atech, Inc. Works with Michigan OSHA Consultation Program to Improve Safety Culture in Their High-Risk Industry" and "Cathy Corporation - Illinois On-Site Consultation 2016 Success Story".

Visit [osha.gov/successstories](https://www.osha.gov/successstories) for SHARP success stories

Construction SHARP Pilot Program

- **Who can participate?** Small-business construction companies who meet program requirements and demonstrate exemplary safety and health programs on-site
- **Benefits?** Keep workers safe, improve your bottom line, and receive one year deferment from OSHA's Programmed Inspection Schedule
- **What states offer this Pilot?** Florida, Kansas, Maine, New Hampshire, New Mexico, North Carolina, and Vermont



Source: CPWR

On-Site Consultation Program Benefits to Small Businesses

- **For Your Workforce:**
 - Find and fix hazards
 - Train and educate workers
 - Protect your workers from injuries and illnesses
 - Increase worker morale and productivity
 - Participate in safety and health activities
- **For Your Managers:**
 - Comply with safety and health standards
 - Avoid costly citations
 - Become more effective at their jobs
- **For Your Business:**
 - Decrease injury and illness rates
 - Decrease workers' compensation costs
 - Reduce equipment damage and product losses

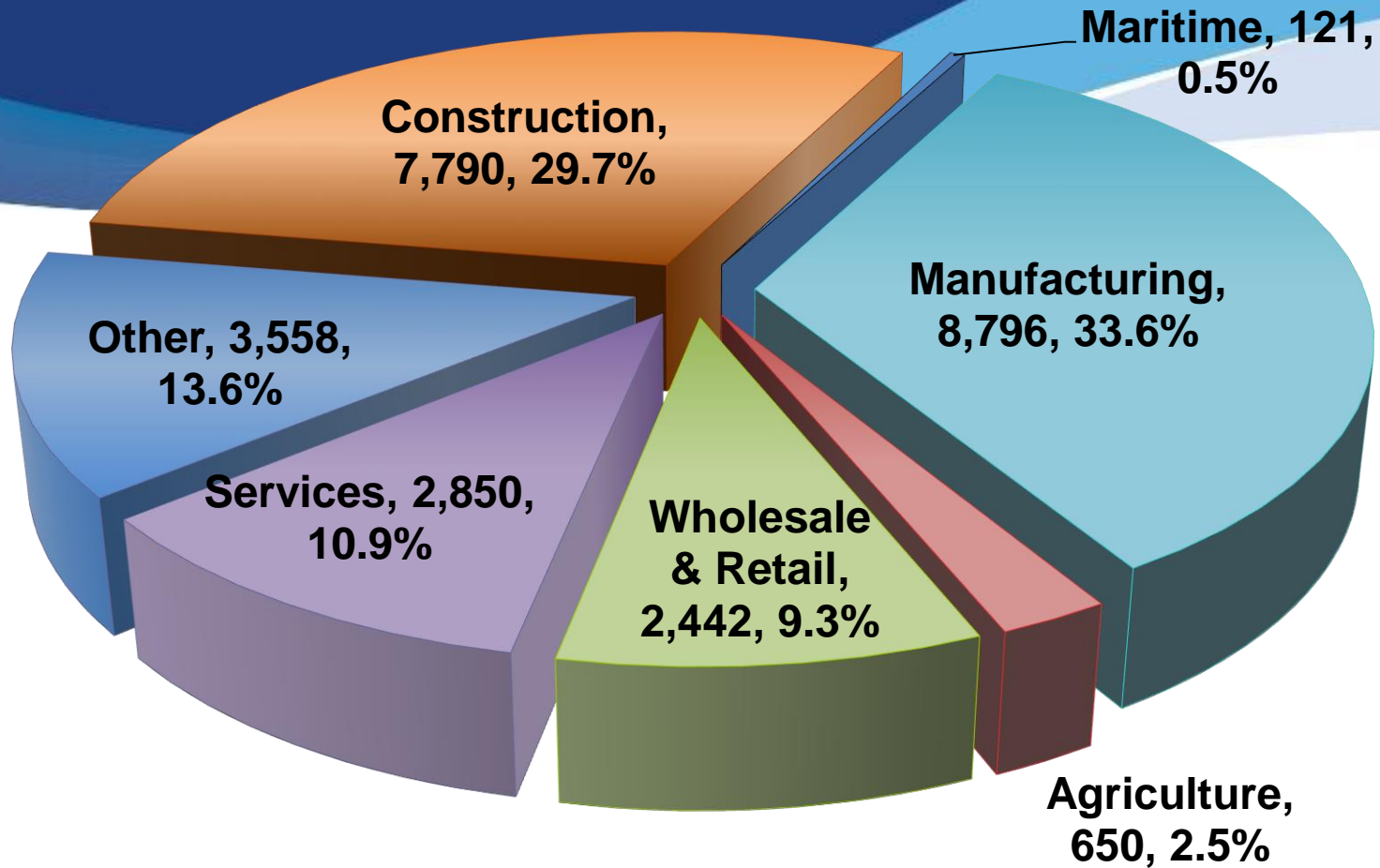


Finding and Fixing Workplace Hazards (FY 2019)

Hazard Type	# Identified	Workers Removed
Serious	102,837	2,298,819
Other than Serious	30,397	763,814
Regulatory	4,536	159,704
Imminent Danger	115	1,140
TOTAL	137,885	3,223,477

On-Site Consultation Visits by Industry Sector

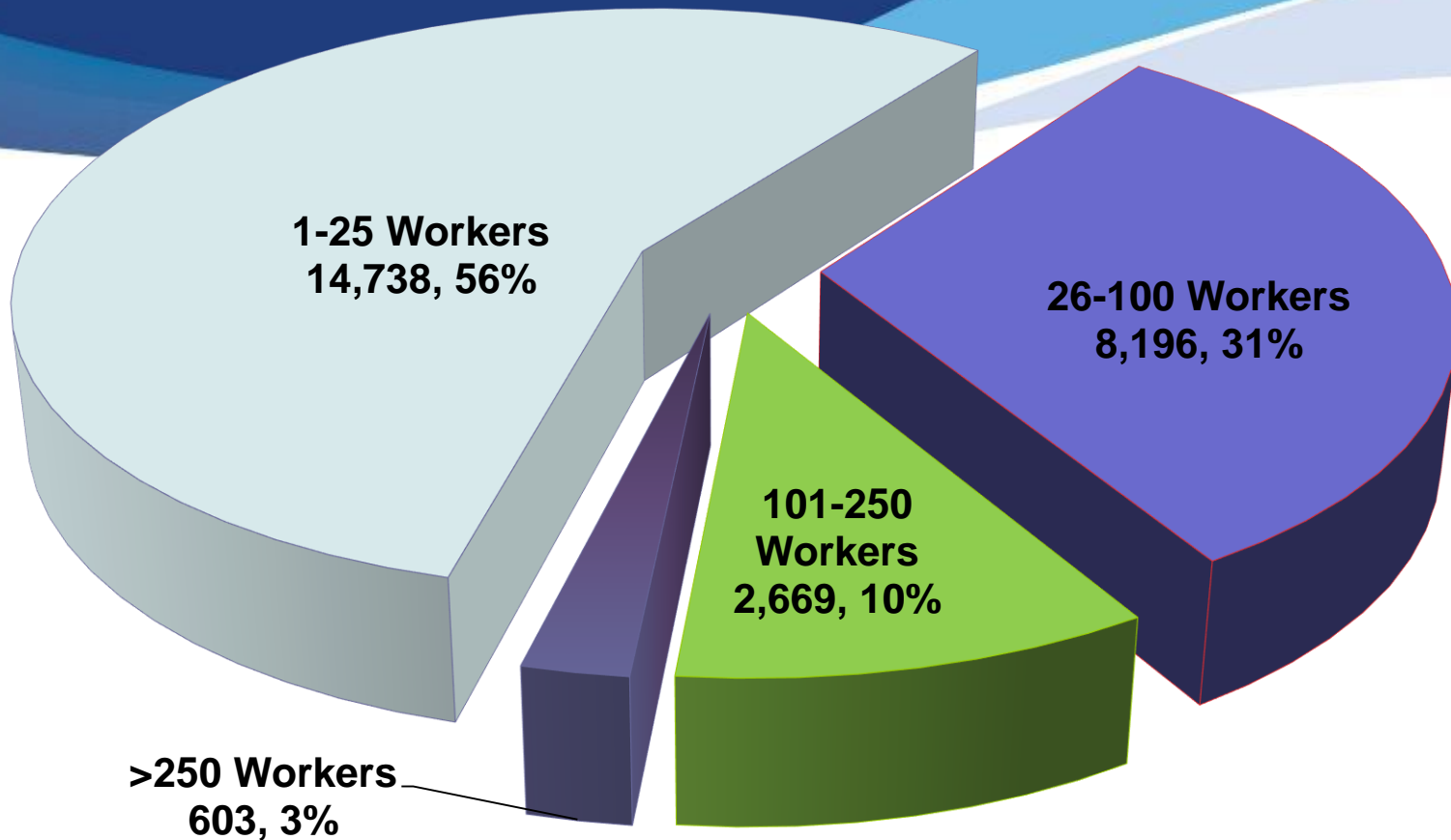
Total FY 2019 Visits: 26,213



- Source: FY 2019 On-Site Consultation Report (OIS) generated on November 11, 2019.
- Parameters: Private Sector, Opening Conference Date: October 1, 2018 – September 30, 2019.
- Totals include 21(d) and 23(g) On-Site Consultation Program data.



Size of Employers Receiving Consultation Services - FY 2019



Total Visits in FY 2019: 26,213

Finding and Fixing Workplace Hazards (FY 2018 – Present)

Hazard Type	Hazards Identified		Workers Removed	
	Construction Industry	All Visits	Construction	All Visits
Serious	71,535	321,353	1,047	6,959,534
Other than Serious	22,198	94,773	356,419	2,456,994
Regulatory	3,141	13,796	97,816	510,490
Imminent Danger	212	349	1,047	4,871
TOTAL	97,086	430,271	1,614,981	9,931,889

- Source: OIS On-Site Consultation Report for FYs 2018 – 2021 generated on November 2, 2021.
 - Parameters: Private Sector with Opening Conference Date of October 1, 2017 – September 30, 2021.
 - Total number of workers at sites receiving consultation visits: Construction – 809,545; All Visits – 3,208,854.
- The “total number of workers removed from hazards” figure is the sum of all workers removed from each hazard.
- Totals include 21(d) and 23(g) On-Site Consultation Program data.

On-Site Consultation Visits by Employee Size (FY 2018- Present)

Range	Construction Industry	%	All Visits	%
1-25	19,714	74%	49,832	57%
26-100	5,195	19%	27,288	31%
101-250	1,322	5%	8,467	10%
>250	493	2%	2,086	2%

- Source: OIS On-Site Consultation Report for FYs 2018 – FY2021 generated on November 2, 2021.
- Parameters: Private Sector and Opening Conference Date: October 1, 2017 – September 30, 2021.
- Totals include 21(d) and 23(g) On-Site Consultation Program data.

\$afety Pays

- **Workplace injuries and fatalities cost the U.S. economy **\$171 billion** in 2019**

(Source: National Safety Council's Workplace Injury Facts, 2019)



Economic Benefits of the On-Site Consultation Program August 2018

**Table 2. Annual Benefits of the OSC Program:
Safety and Health Program Approach**

Covered Workers	1,260,932
Estimated Injuries per Year	37,828
Injuries Prevented by OSC Program Visits	9,457
Value of Avoided Injury per Injury	\$77,000
Benefits to Workers from Avoided Injuries	\$728,188,374
Workers' Compensation Cost per Injury	\$30,526
Benefits to the Workers' Compensation System from Reduced Claims	\$288,684,134
Benefits to Employers from Avoided Indirect Costs	\$317,552,547
Total	\$1,334,425,056

- **Number of Covered Workers estimated using OSC Program average from FY 2012 - FY 2016 (excludes FY 2014 due to the impact of the federal government shutdown)**
- **A positive safety culture leads to a stronger financial position**
- **SHARP worksites benefit the most**
- **Visit osha.gov to learn more about the Economic Benefits of OSC Program**

Contact Your Local On-Site Consultation program Today!

- Visit [osha.gov/consultation](https://www.osha.gov/consultation)
- Click on the map to find your local Consultation program



[osha.gov/consultation](https://www.osha.gov/consultation)



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800-321-OSHA (6742)

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