

Workshop Recap: Combatting Suicide and Overdose Fatalities Among Construction Workers

NORA Construction Sector Council Meeting
November 16, 2022

Christopher Rodman
CPWR Opioid Projects Coordinator

- Overdose Deaths and Deaths by Suicide
- NABTU Opioid Task Force
- Research
- NIOSH Contract (Opioid Awareness Training)
- CPWR Resources
- Mental Health Training
- Bullying Prevalence Survey

Last Time: June 8, 2022

PROPOSED: WORKSHOP WITH 3 OBJECTIVES

1. Map organizations and programs focused on preventing opioid overdose and suicide in construction, and relationships among them.
2. Identify opportunities for innovation, incubation, collaboration, and increased investment.
3. Highlight actions for targeted data collection, evaluation, and research for creating scalable programs with efficient implementation strategies.

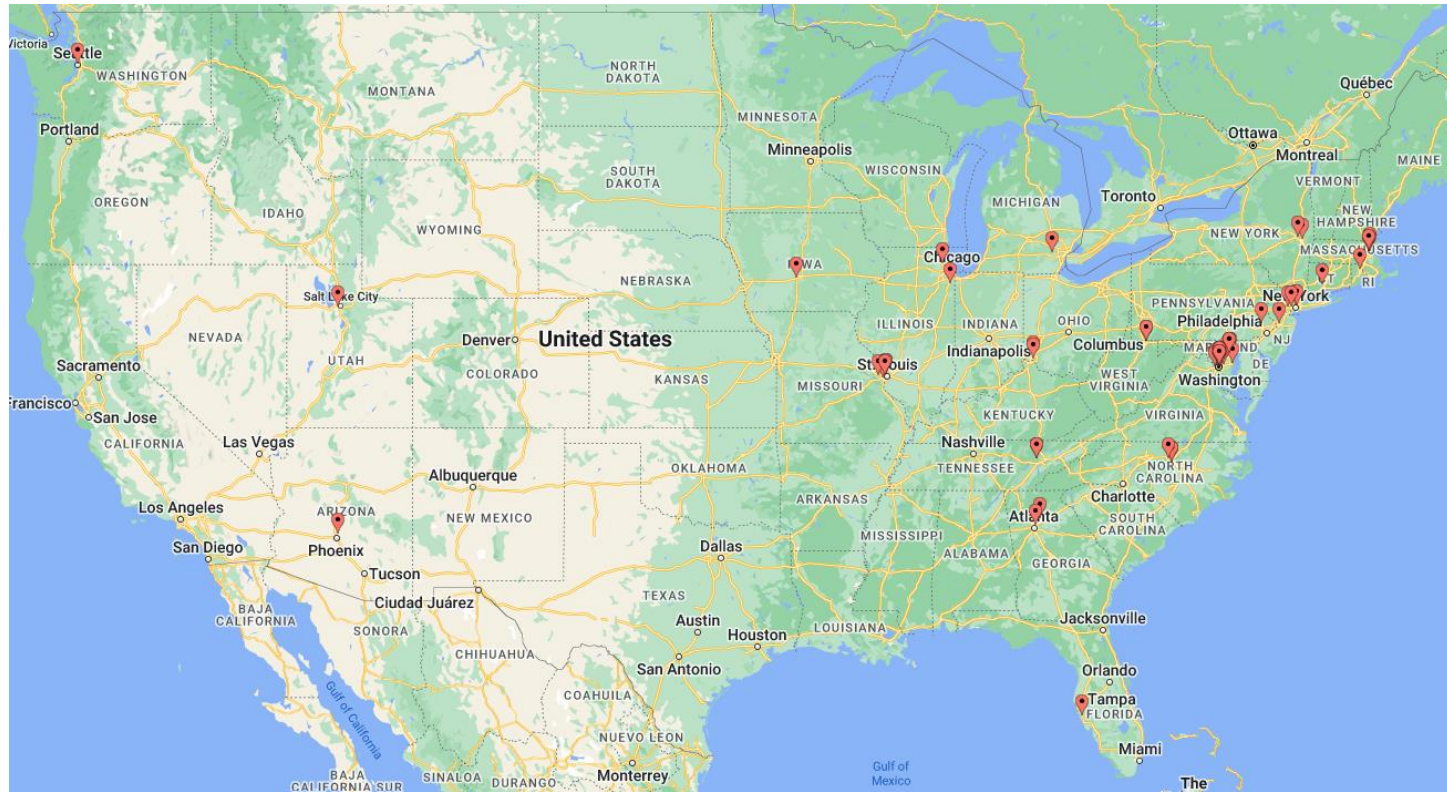
PLANNING

CPWR : Chris Cain, Rick Rinehart, Mary Tarbrake, Jess Bunting,
Sam Brown, Christopher Rodman

MDB: Deborah Weinstock, Jonathan Rosen, Allison Weingarten, Kerri Moran
Voelker, Inbar Sharon

Others: Jamie Osborne, NIOSH; Ann Marie Dale, Washington University; Cora
Roelofs, UMASS Lowell; Jamie Becker LIUNA; Brendan Loftus, IUEC

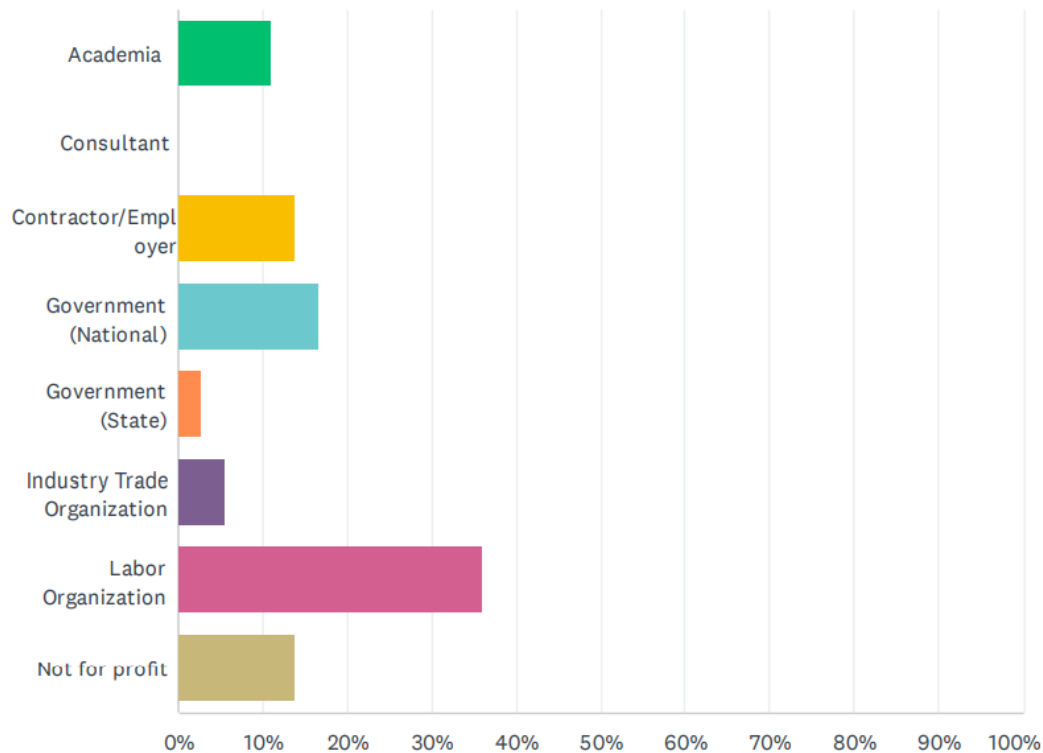
Meetings: 5 Initial
 4 Agenda Setting
 4+ Planning/Organizational Calls for each Topic Group
 2 Final Meetings



WORKSHOP PARTICIPATION

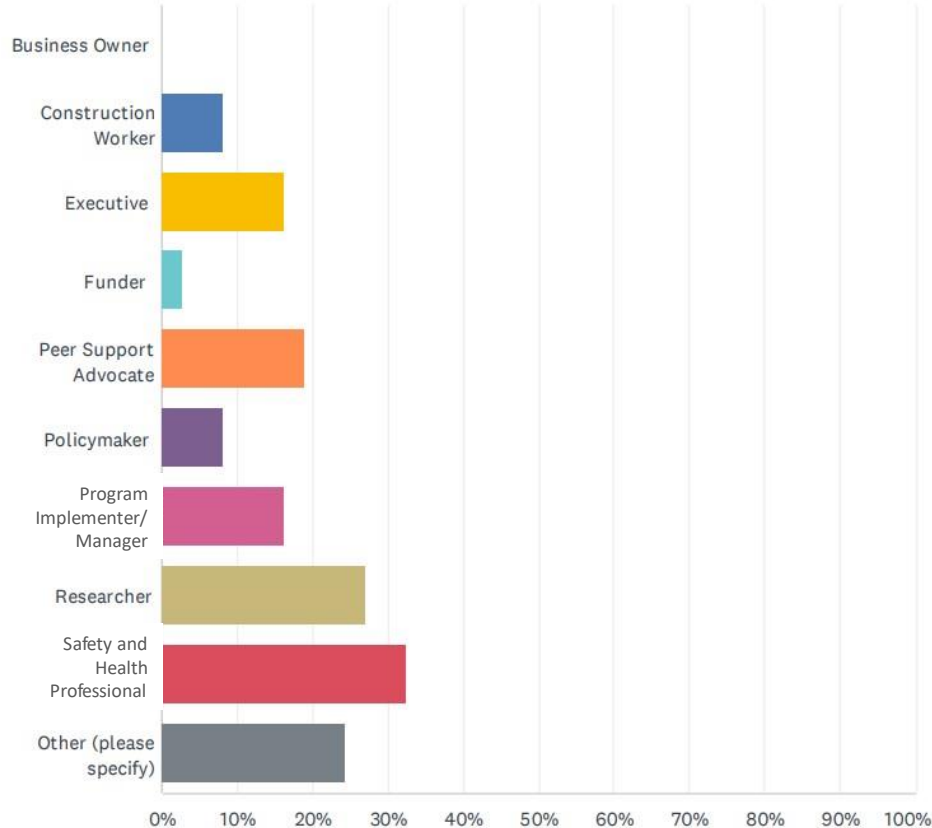
Q2 What type of organization do you work for?

Answered: 36 Skipped: 1



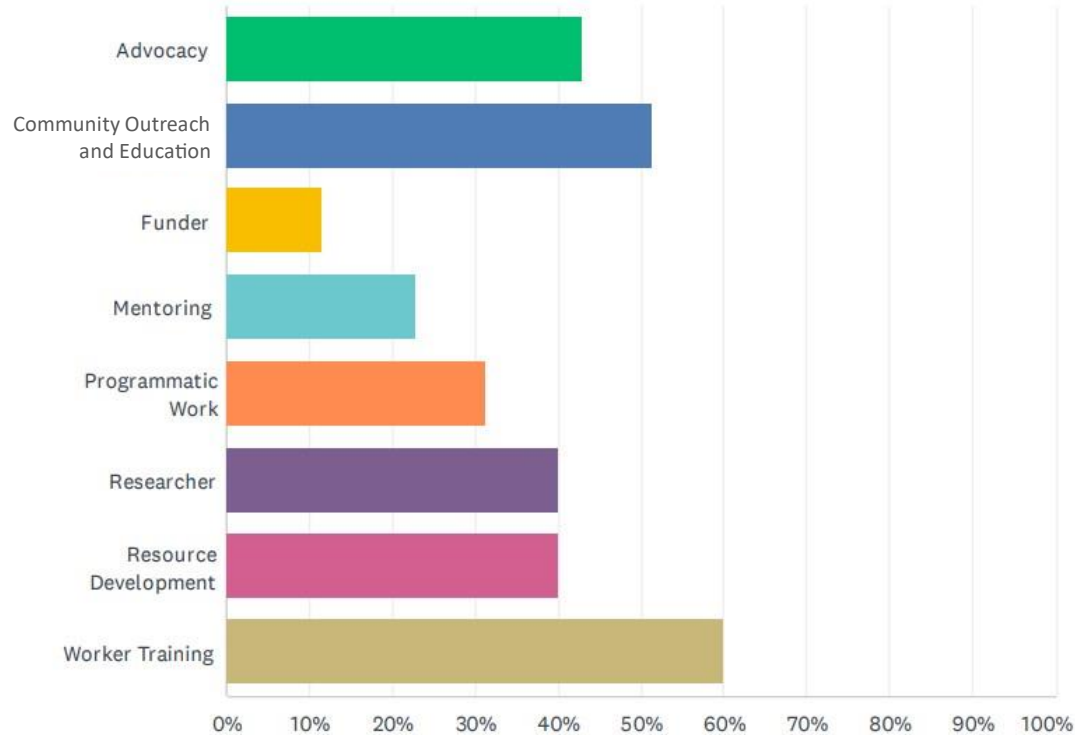
Q3 What best describes your role? Check all that apply.

Answered: 37 Skipped: 0



Q5 Please describe your job functions. Check all that apply.

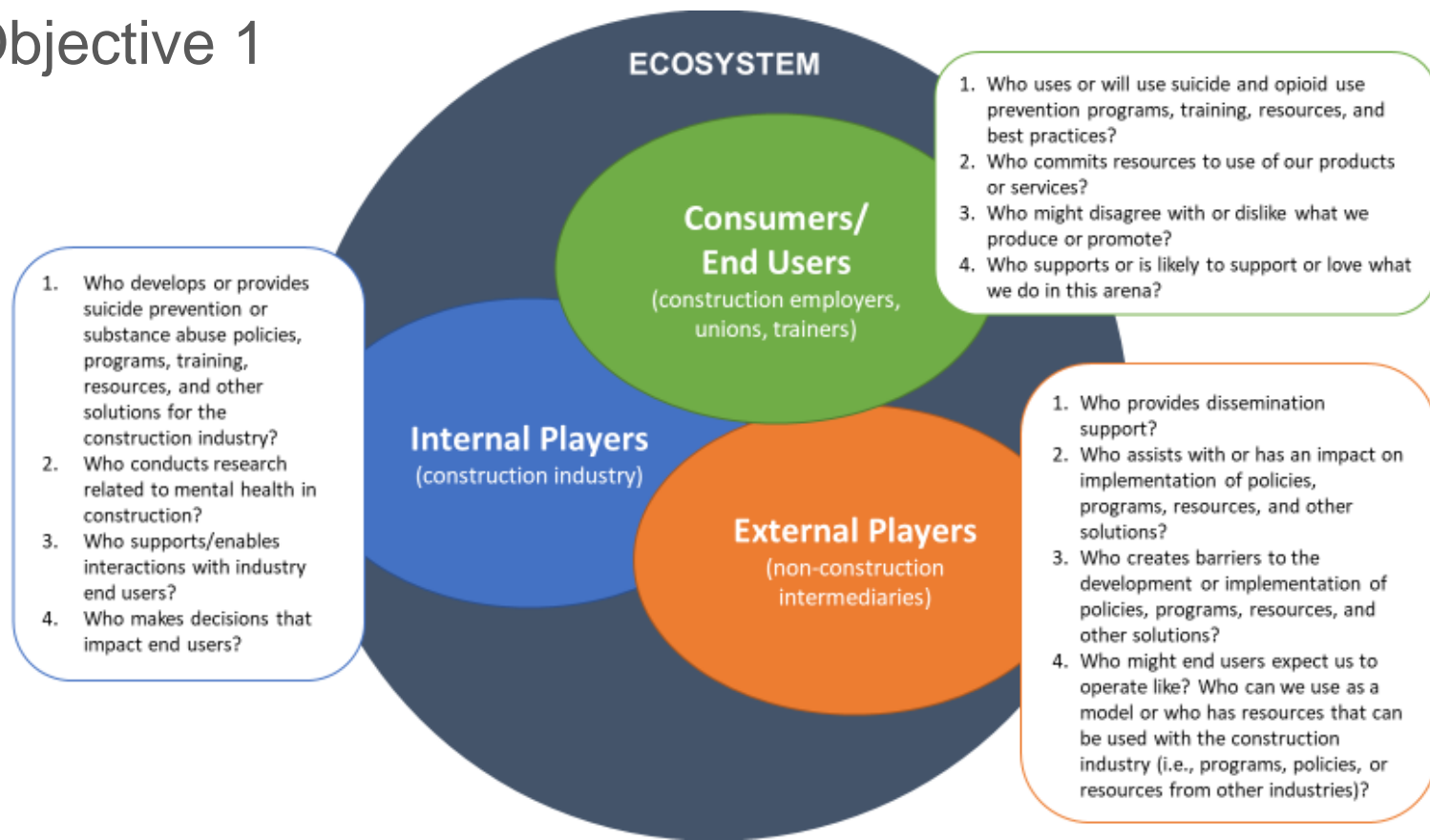
Answered: 35 Skipped: 2



Speakers:

- Brent Booker: Secretary-Treasurer, North America's Building Trades Unions (NABTU)
- G. Scott Earnest: Associate Director for Construction Safety and Health at Centers for Disease Control and Prevention, NIOSH
- Chris Scheiblein, Director, Helping Hand Program International Union of Painters and Allied Trades (IUPAT)
- Don Willey, Multiemployer Labor Trustee, Greater St. Louis Pension Trust / Laborers' Local 110
- Greg Sizemore, VP HS&E and Workforce ABC National and Construction Industry Alliance for Suicide Prevention
- John Gaal, Missouri AFL-CIO
- Martin (Jamie) Evans, Director of Safety and Active Caring, Turner Construction
- Robert Herbein, Executive VP, Allan Myers
- Tony Saguibo, Managing Director, National Labor Office, BCBSA

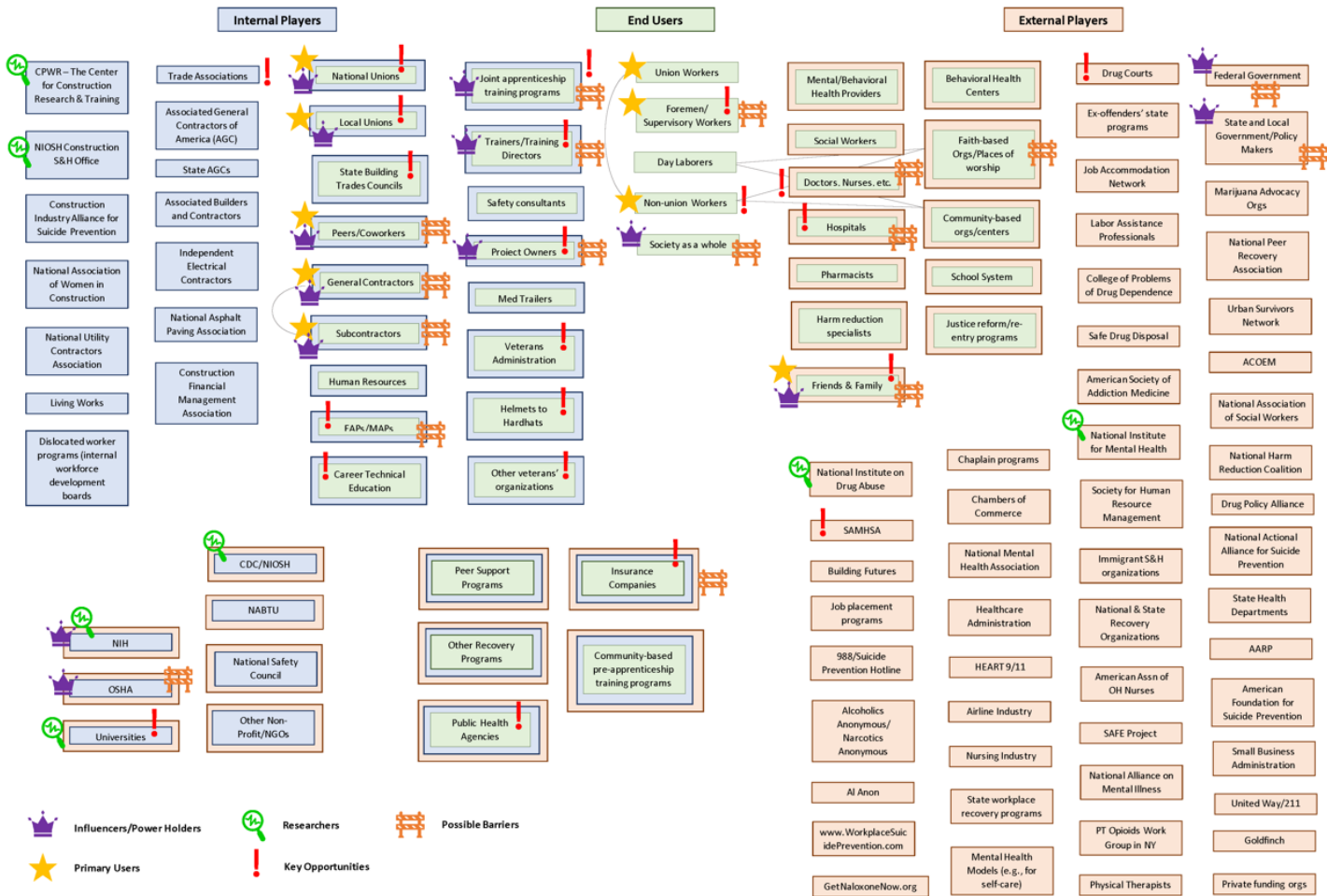
Objective 1



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Mapping activity

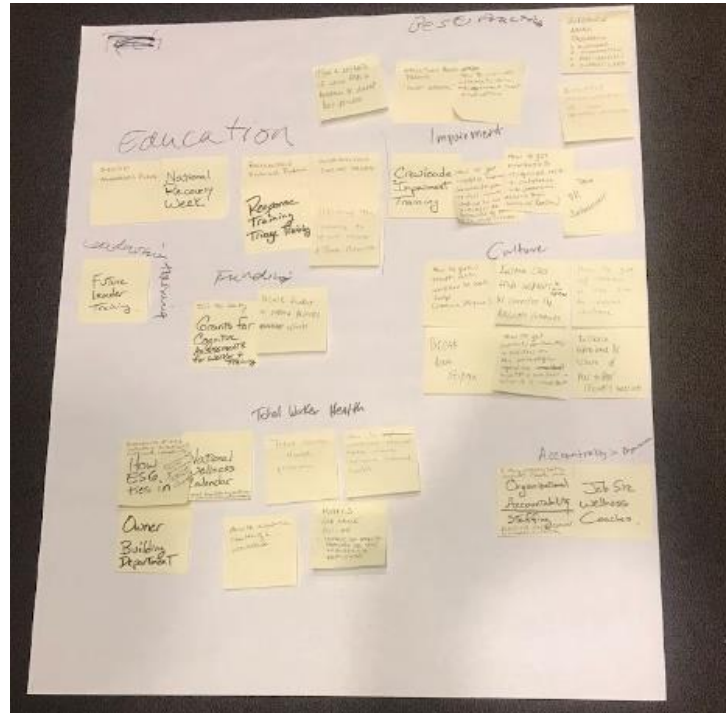
1. Who were the influencers/power holders
2. Who were the primary users?
3. Where were the opportunities?
4. Who might cause roadblocks?
5. What are important relationships identified?



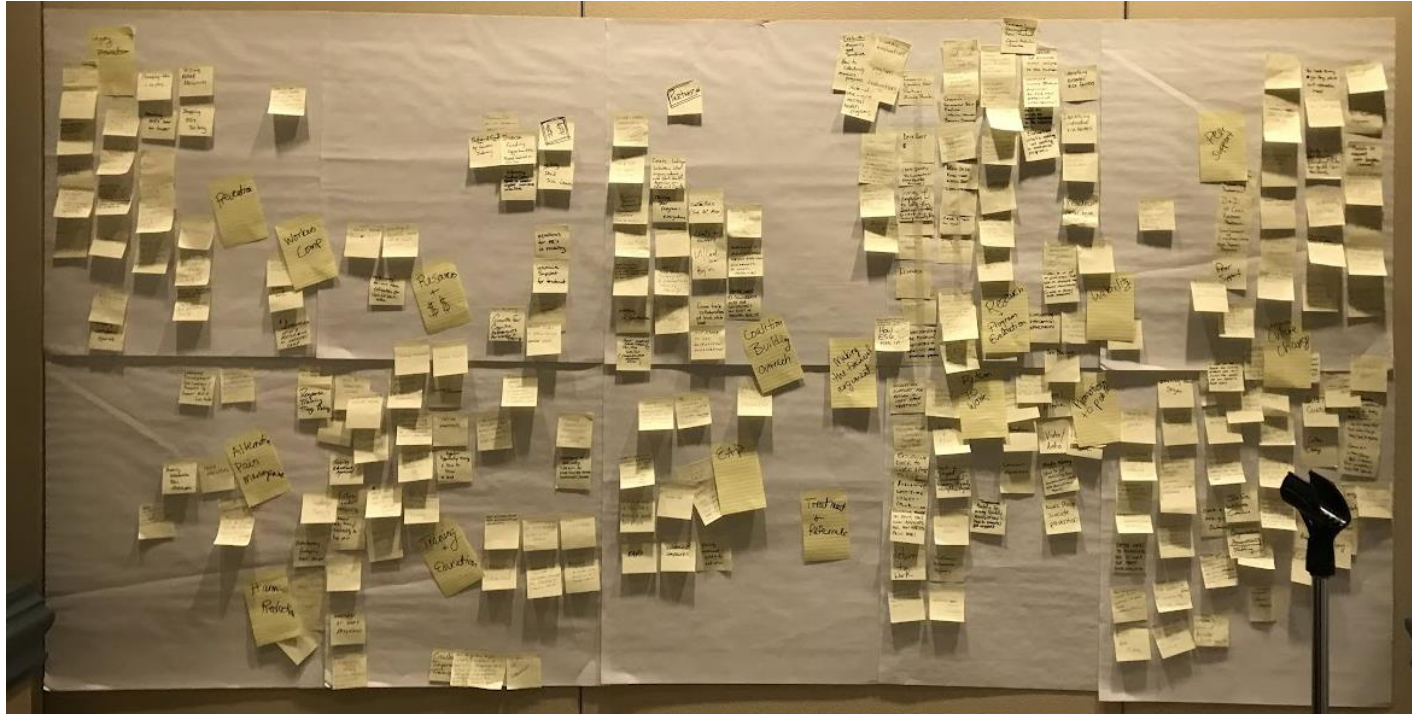
Objective 2 -- Identifying Priorities

- a. Individual work: Answering on post-it notes: “I’d like to collaborate with others on/about [write topic on a post-it note] in an effort to combat suicide and overdose fatalities among construction workers.”
- b. Small group work: starting to identify categories in groups
- c. Adding groupings to large flip charts (photos)
- d. Voting on Priorities

Individual/Group Work



All Groups



Voting on most important topic

Alt. Pain Mgmt.

Coalition Building + Outreach
+ Leadership Identification

Communication + Media Advocacy

EAPs + Insurance

Harm Reduction

Impairment (Testing)

Injury^{*} Prevention + Workplace Stress

Prevention

Liability / Privacy

Making the Case + Data, Data-driven decision-making

Peer Support (+ training, education)

Resources + Money

Return to Work

Stigma / Cultural Change

Targeted Outreach

Training + Education^{*}

Treatment + Referrals

Worker's Comp

Cross cutting considerations:

- research

- training

- education

DON'T VOTE

- human resources

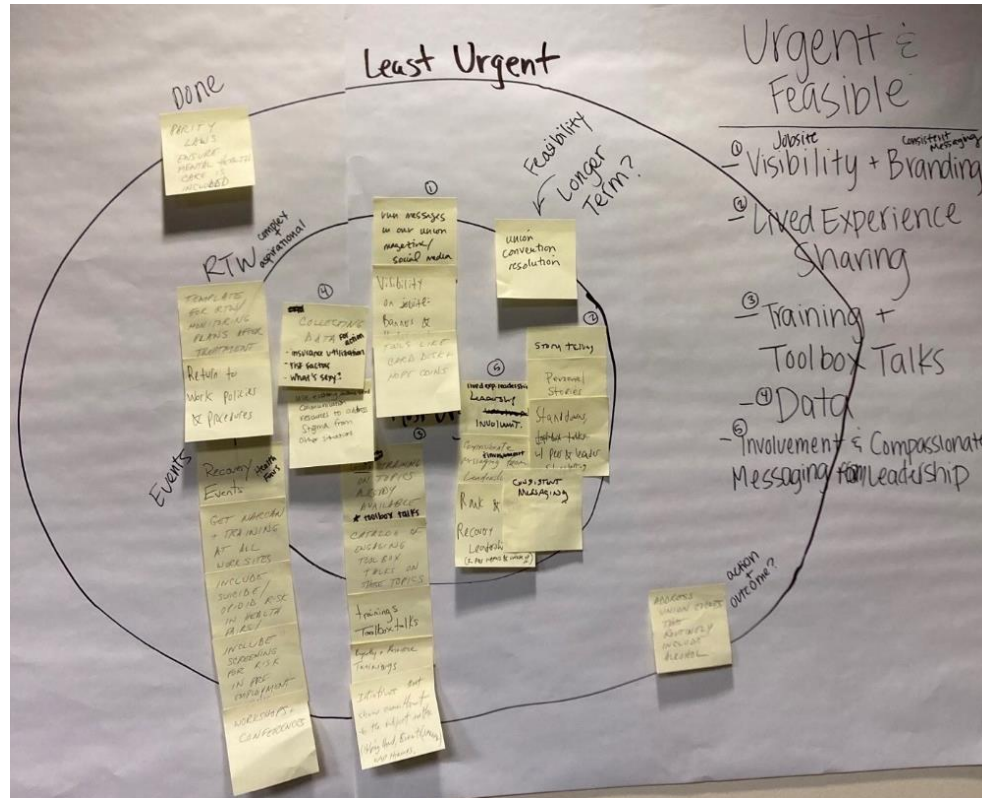
- evidence-based practice

- practice-based evidence

- communication

Objective 3 – Group Exercises

- a. What do we know?
- b. What do we need to know?
- c. What actions are being taken?
- d. What actions can be taken?
- e. Most Urgent/Least Urgent
- f. We believe that the future of **Education and Training** in the construction industry can be (fill in the blank). Actions that can be taken to achieve this are (fill in the blank).



URGENCY EXAMPLE

Objective 3 – Training and Education

Vision Statement: *We will educate and train to equip and empower the construction industry to provide a mentally and physically skilled workforce.*

Group Lead: Jessica Bunting

Group Members: Hope Tiesman, Pete Ielmini, Grant Shirley, Deborah Weinstock, Greg Sizemore, Bella Yang, Rachel Miller, John Gaal, Kevin Byrnes.

Objective 3 -- Changing the culture and stigma reduction

Vision Statement: *We believe changing culture and reducing stigma in the construction industry can advance through engaging leaders raising awareness and knowledge, sharing personal stories, building trust and empathy, and helping workers access quality resources for support and recovery.*

Group Lead: Alex Jacobi

Group Members: L. Casey Chosewood, Amy Anderson, Marianne Cloren, Christina Socias-Morales, Erin McDermott, Chris Scheiblein, Alex Kopp, Dan McNulty, Jeff Horwitz, Dana Careless.

Objective 3 -- Injury Prevention and Workplace Stress

Vision Statement: *We believe we can reduce suicides and overdoses in the construction industry through a) a program that helps employers and workers incrementally adopt strategies through use of naloxone, peer recovery to a formal recovery friendly workplace and b) create communication and marketing strategies that promote programs and translate research evidence-based practices through audience appropriate messaging.*

Group Lead: Ann Marie Dale

Group Members: Jake Connor, John Valone, Jack Dennerlein, Aurora Le, Denny Dobbin, Jim Lowery, Chrissy Morgan, Jamie Evans, Kristy Domboski, Jonathan Rosen, Clifford Mitchell, Danielle Ompad, Clint Wolfley, Kyle Zimmer.

Objective 3 -- Peer Support

Vision Statement: *We believe peer support can implement best practices and reduce the impact of mental health, suicide prevention, substance use disorder, to improve retention and create a more desirable career path. Our actions to achieve this are the effectiveness and rate of return, research to make the case to owners and consumers.*

Group Lead: Brandon Anderson

Group Members: Christopher Rodman, Mike Hazard, Chris Lalevee, Tish Davis, Doug Trout, Brad Evanoff, Dean VanKirk, Tony Saguibo, Don Willey.

- Working Groups continue to meet
- CPWR Tracking/Sharing Progress
- Creating a plan for research/pilot projects
- Funding

NEXT STEPS

Questions?

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