

**NORA Construction Sector Council Meeting**  
**May 23, 2023**

# **OSHA DOC Update**

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**Tim Irving, CSP**

**Deputy Director of the Directorate of Construction, OSHA**



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# Agenda

- Enforcement Policies and Data
- Regulatory Activities
- DOC Projects
- Trenching
- Prevention through Design
- Outreach



# Priorities of the Assistant Secretary

- Building the OSHA team
- Using all our enforcement tools
- Focusing on equity and vulnerable workers
- Going beyond enforcement with strategies to make health and safety a core value in our workplaces

# Enforcement Policies

- **Severe Violators Program (SVEP)**
  - Program now includes all hazards and OSHA standards
- **Instance-by Instance**
  - Applies to high-gravity serious violations of OSHA standards specific to falls, trenching, machine guarding, respiratory protection, permit required confined spaces, lockout tagout, and other-than-serious violations of OSHA standards specific to recordkeeping
- **Citation Grouping**
  - Allows similar violations to be cited separately

# OSHA OIS Inspection Data #1

## Overall Data (10/1/21 – 5/7/23)

Total Inspections	19,908
Construction	49.9%
Programmed	9,174
Un-Programmed	10,734
Fatalities/Catastrophes Inspected	521

# OSHA OIS Inspection Data #2

## Top 10 Violations in Construction (10/1/22 - 4/30/23)

Standard	Total Violations	Serious Violations	Willful Violations	Repeat Violations
1926.501 - Fall Protection	15,412	3,259	140	625
1926.1053 - Ladders	1,701	1,483	11	118
1926.451 - Scaffolding	1,557	1,449	8	56
1926.102 - Eye & Face Protection	1,223	1,076	19	109
1926.503 - Fall Protection Training	1,204	806	12	91
1925.100 - Head Protection	593	526	3	29
1926.20 - General S & H Provisions	551	434	3	44
1926.651 - Excavation Requirements	486	361	10	35
1926.453 - Aerial Lifts	466	417	1	20
1926.652 - Requirements for Cave-in Protective Systems	362	251	21	46

# Heat National Emphasis Program Directive, CPL 03-00-024 Effective: 4/8/2022

- Protects employees from heat-related hazards and resulting injuries and illnesses in outdoor and indoor workplaces
- Expands on the agency's ongoing heat-related illness prevention campaign by setting forth a targeted enforcement component and reiterating its compliance assistance and outreach efforts
- C-Target and Unprogrammed Inspections
- Appendix A, Table 2. Construction NAICS



## OSHA INSTRUCTION

U.S. DEPARTMENT OF LABOR

Occupational Safety and Health Administration

**DIRECTIVE NUMBER:** CPL 03-00-024

**EFFECTIVE DATE:** April 8, 2022

**SUBJECT:** National Emphasis Program – Outdoor and Indoor Heat-Related Hazards



# National Emphasis Program for Falls

- NEP effective May 1, 2023
- Increase in enforcement and outreach activities to reduce or eliminate injuries and fatalities associated with falls while working at heights **in all industries**



## OSHA INSTRUCTION

U.S. DEPARTMENT OF LABOR

Occupational Safety and Health Administration

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**DIRECTIVE NUMBER:** CPL 03-00-025

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**SUBJECT:** National Emphasis Program - Falls

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**DIRECTORATE:** Directorate of Construction

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**SIGNATURE DATE:** April 24, 2023

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**EFFECTIVE DATE:** May 1, 2023

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# PPE Fit

- Revising construction standards to include explicit requirement that PPE must fit workers properly
- Making construction standards consistent with general industry and maritime
- Addresses concerns of women in construction
- The public will have 60-days to submit comments once NPRM is published



# Walkaround Rule

OSHA is proposing revisions to 29 CFR 1903.8(c) to:

- Clarify that a representative(s) authorized by the employees may be an employee of the employer or a third party.
- Clarify the relevant knowledge, skills, or experience of third parties who may be reasonably necessary to an effective and thorough physical inspection of the workplace and may accompany the CSHO.
- Provides a few examples of when third parties were helpful when authorized by the employees for this purpose

# Directorate of Construction Projects

- Emphasis on Health in Construction
  - Heat, Silica, Noise, etc
  - Hired Industrial Hygienists within DOC
- Field Operations Manual, Construction Chapter
  - Clarifies construction versus maintenance and other activities
- Safety Helmet Pilot Program
- Women in Construction

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OSHA's Field  
Operations Manual  
(FOM)

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 OSHA Occupational  
Safety and Health  
Administration

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Safety and Health  
Administration

# Trench Collapse Fatalities

- 2017: **24** fatalities
- 2018: **13** fatalities
- 2019: **21** fatalities
- 2020: **18** fatalities
- 2021: **15** fatalities
- 2022: **39** fatalities
- 2023: **5** fatalities (as of 5/1/23)



\*Source OIS (Trench Collapses Only, Fed & State), Calendar Year\*

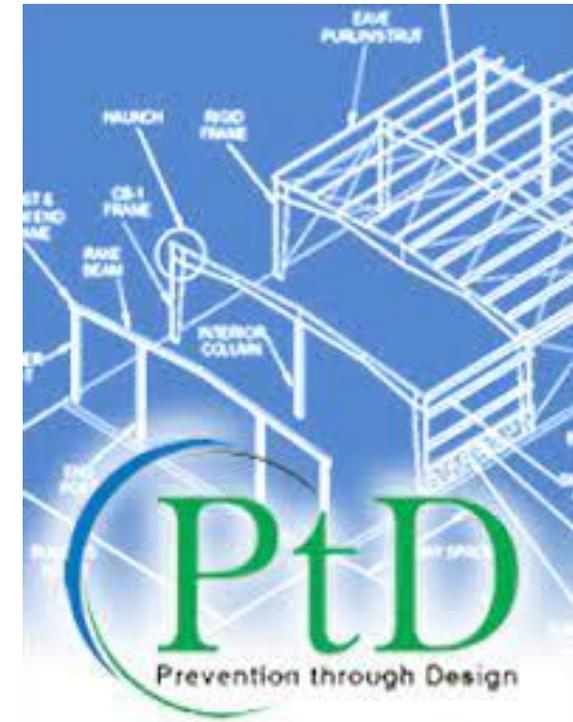
# OSHA's Trenching Initiative

- June 14, 2022 - OSHA National Press Release on Increase of Trench-related Fatalities
- OSHA has:
  - Emphasized enforcement of the trenching and excavation standards
  - Increased Compliance Officer training
  - Increased outreach efforts
    - NUCA Trench Safety Stand Down, June 19-23, 2023
      - OSHA Regions to hold at least one stand down
    - Alliance for cave-in prevention in progress



# Prevention through Design

- Prevention through Design (PtD) has the potential to:
  - Reduce injuries and fatalities
  - Result in fewer delays in construction due to injuries
  - Reduce workers compensation premiums
- Construction Roundtable Alliance
  - Design for Construction Safety
- NIOSH Prevention through Design
  - Preventing Falls from Heights through Design Embedded Safety Features



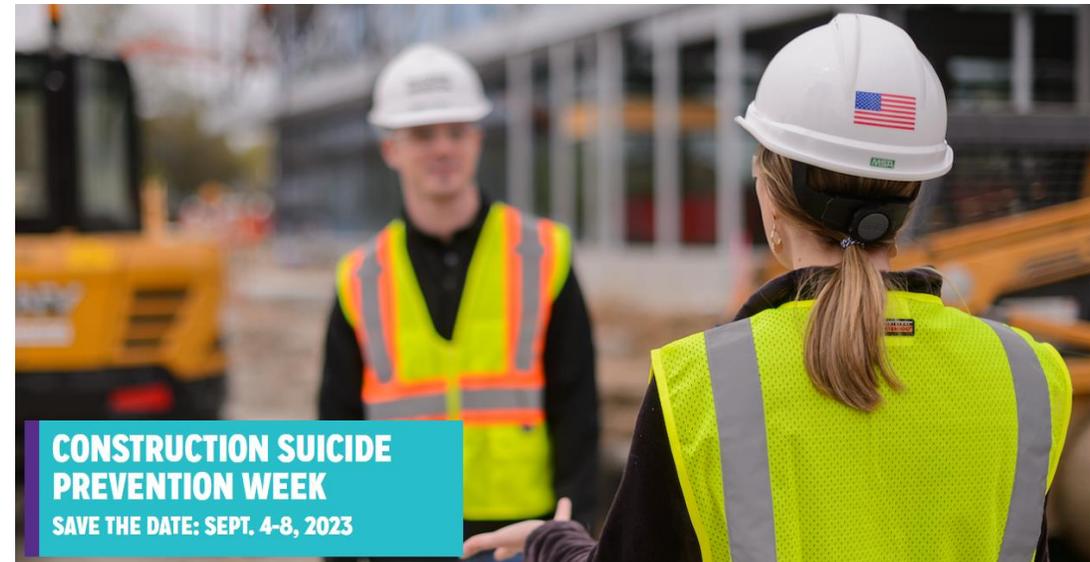
# Recent Outreach Events

- National Stand-Down Events to prevent:
  - Struck-by incidents
  - Falls
- Celebration of Construction on the National Mall
  - Equipment Manufactures
  - Women in Construction
  - Employer Associations
  - Unions



# Remaining FY23 Construction National Outreach Events

- Trench Safety Stand Down,  
June 19-23, 2023
- Safe + Sound Week,  
August 7-13, 2023
  - Mental Health focus
- Construction Suicide  
Prevention Week,  
September 4-8, 2023



Save the Date



# Suicide Prevention in the Workplace

## Get help now

- If you're having trouble coping with work-related stress, talk with someone who can help.
- Call 1-800-273-8255
- Para español 1-888-628-9454
- Online chat  
[suicidepreventionlifeline.org/chat](https://suicidepreventionlifeline.org/chat)



## Suicide Prevention 5 Things You Should Know

Suicide is a leading cause of death among working-age adults in the United States. It deeply impacts workers, families, and communities. Fortunately, like other workplace fatalities, suicides can be prevented. Below are 5 things to know about preventing suicide.



### Everyone can help prevent suicide.

Mental health and suicide can be difficult to talk about—especially with work colleagues—but your actions can make a difference. When you work closely with others, you may sense when something is wrong.



### Know the warning signs of suicide.

There is no single cause for suicide but there are warning signs. Changes in behavior, mood, or even what they say may signal someone is at risk. Take these signs seriously. It could save a life.



### Ask "Are you okay?"

If you are concerned about a coworker, talk with them privately, and listen without judgment. Encourage them to reach out to your Employee Assistance Program (EAP), the human resources (HR) department, or a mental health professional.



### If someone is in crisis, stay with them and get help.

If you believe a coworker is at immediate risk of suicide, stay with them until you can get further help. Contact emergency services or the National Suicide Prevention Lifeline.



### Suicide prevention resources are available.

- Call the National Suicide Prevention Lifeline at 1-800-273-TALK (8255), or text "TALK" to 741741.
- Visit the American Foundation for Suicide Prevention ([www.afsp.org](http://www.afsp.org)) to learn more about suicide risk factors, warning signs, and what you can do to help prevent suicide.



**OSHA** Occupational Safety and Health Administration

1-800-321-OSHA (6742)  
TTY 1-877-889-5627  
[osha.gov/preventingsuicides](https://osha.gov/preventingsuicides)



# OSHA Directorate of Construction Infrastructure Safety and Health Webpage

- Focus Four Hazards
  - Standards
  - Directives
  - Letters of Interpretation
- Compliance Resources
  - Safety & Health Programs
  - Training Materials
  - Alliance and Partnership Programs
- External Partners



[Infrastructure Safety and Health | Occupational Safety and Health Administration \(osha.gov\)](#)



# Continual Updates

- Visit OSHA's website to sign up to receive OSHA information:
  - QuickTakes biweekly newsletter (**287,000+ subscribers**)
  - Tip of the Day (**33,700+ subscribers**)
  - [www.osha.gov/contactus](http://www.osha.gov/contactus)
- Follow OSHA on social media
  - Twitter: @OSHA\_DOL (**21,500+ followers**)
  - Facebook: Follow the Department of Labor page
  - YouTube: USDepartmentofLabor

# Questions?



[www.osha.gov](http://www.osha.gov)

DOC: 202-693-2020

