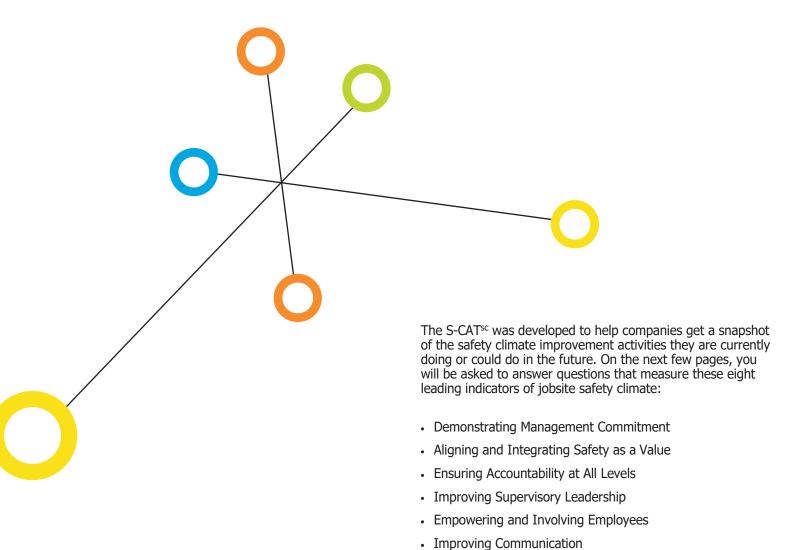
Safety Climate Assessment Tool for Small Contractors (S-CATsc)



· Training at All Levels

· Encouraging Owner/Client Involvement



S-CAT^{sc} Worksheet for Small Contractors

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	My Company	Already doing this	Would like to do this	N/A
ETY	Has safety policies and procedures and shares them with all employees			
DEMONSTRATES MANAGEMENT COMMITMENT TO SAFETY	2. Includes money in project budgets to implement safety measures (such as purchasing or renting safer tools and equipment, and conducting training)			
MMITME	Frequently visits jobsites and interacts with employees about safety			
ENT CO!	4. Always obeys safety rules and wears proper personal protective equipment (PPE), such as gloves, hard hats, etc. when on the jobsite			
AGEM	5. Provides appropriate PPE for all employees on every jobsite			
ES MAN	6. Recognizes employees for obeying safety rules and wearing proper PPE on the jobsite			
TRAT	7. Identifies and takes steps to correct hazardous situations			
DEMONS	8. Collects information about and follows up on injuries and incidents with managers, supervisors, and employees			
	9. Helps injured workers so they can return to work			
TES	1. Holds regular meetings with employees to discuss safety			
INCORPORATES SAFETY AS A VALUE	Never compromises safety to increase productivity, meet a schedule, or save money			
PRO INC SAFET	3. Uses incident and near miss information to improve safety			
ENSURES ACCOUNTABILITY AT ALL LEVELS	Discusses safety with everyone in the company and reinforces expectations daily			
	Rewards managers, supervisors, and foremen for maintaining and improving safety			
	Holds everyone, including managers, supervisors, foremen and employees, accountable for safety			
	4. Gives supervisors and foremen the authority to make changes to correct hazards on the jobsite			

S-CAT^{sc} Worksheet for Small Contractors

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		My Company	Already doing this	Would like to do this	N/A
IMPROVES SUPERVISORY LEADERSHIP	1.	Clearly defines supervisor and foreman safety roles and responsibilities			
	2.	Provides supervisors and foremen with leadership training so they are able to communicate and motivate employees about safety			
SS –	3.	Rewards supervisors and foremen for leading by example and promoting safe work practices			
EMPOWERS AND INVOLVES EMPLOYEES	1.	Encourages employees to report all incidents and near misses			
	2.	Actively solicits employee input on how to solve safety problems and make jobs safer			
EN	3.	Rewards employees for improving safety			
VES	1.	Provides employees with feedback on their suggestions for improving safety			
IMPROVES	2.	Makes sure safety policies and procedures are understood by all employees			
8	3.	Communicates a positive safety message			
1	1.	Provides ongoing safety training for all employees, supervisors, foremen, and managers			
PROVIDES TRAINING AT ALL LEVELS	2.	Makes sure every employee is OSHA 10-hour trained			
RAINII	3.	Makes sure every employee is OSHA 30-hour trained			
_	4.	Encourages all employees to identify training needs			
	5.	Regularly assesses safety knowledge and skills			
ENCOURAGES OWNER/CLIENT INVOLVEMENT	1.	Involves the project owner in safety meetings			
	2.	Works with the project owner to identify safe work practices			
	3.	Encourages the project owner to help promote safe work practices			

