

Safety Culture and Climate Framing the Issues for Construction

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Safety Culture Focuses on the Organization

- What is the organization in construction?
 - Project focus or company focus for assessment and intervention?
 - What's the owner role?
- Multiple organizations and individuals come together for limited duration
 - What are the implications for acculturation?
 - How do we set common expectations?

Trade Culture

- Craft and union cultures are often strong
 - Acculturation may be more through apprenticeship and union than through employer
 - How is project culture negotiated among different trades, contractors?

Leadership

- Is there a special role for foreman/general foreman in construction safety culture?
- Are we meeting the need for leadership training for foremen/GF?
- What has worked for contractors/projects?

The Fear Factor

- Is the transient nature of construction work a set-up for nonreporting?
- What has been effective in increasing reporting of injuries and near misses?

Segmented Industry

- What are the implications of segmentation by market and size?
- Does contractor size cut both ways- Smaller are challenged for resources but closer contact between top mgmt and crews
- How does a large company spread a common culture across sites, regions, countries?
- What are the demographic issues for safety culture in the current and future construction workforce?