

THE CENTER FOR CONSTRUCTION **RESEARCH AND TRAINING**

Using Partnerships to Advance Safety & Health in Construction December 18, 2019

Jessica Bunting, MPH Assistant Director, Research to Practice (r2p)

> Eileen Betit Director, Research to Practice (r2p)



www.cpwr.com

About CPWR

CPWR is dedicated to reducing occupational injuries, illnesses & fatalities in the construction industry through:



A recognized world leader in construction safety and health research

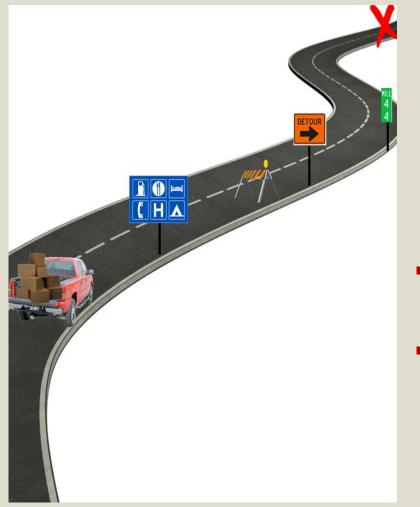
The training offered by CPWR builds on the existing infrastructure of the Building Trades Unions and the 2,000 joint apprenticeship and training programs in all 50 U.S. states and in Canada.



In order to prevent deaths, injuries and illnesses in construction, interventions must be evaluated in the workplace and communicated to employers and workers.



Research to Practice (r2p)



2008 National Academies Finding: Significant research on effective interventions *but* slow adoption

Questions to Address:

- How can the program get vital information to the worker?
- How does the program persuade contractors and workers to effectively use the interventions developed through the research?



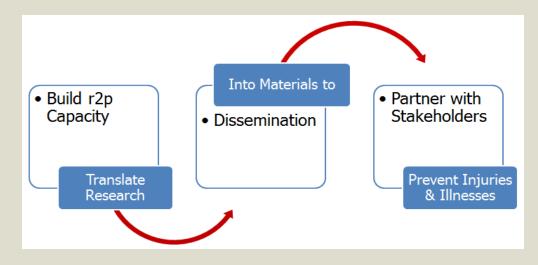
r2p Challenges

Industry

- Decentralized industry no fixed worksites
- Small, often isolated and under-resourced contractors
- Diverse workforce

Dissemination

 Changing platforms and mechanisms for finding, receiving, sharing and BLOCKING information





Partnerships & Networks

Industry r2p Partnership:

National organizations that have influence over safety and health for a specific industry sector

Interagency Work Group:

Organizations who influence safety and health research and policies

Community of Practice:

Researchers and stakeholders with a shared interest in addressing a particular hazard

Network:

Group with direct access to a specific target audience



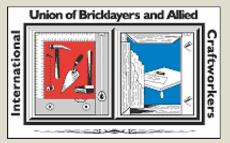
Masonry r2p Partnership

Established in 2010 by CPWR and

- The International Union of Bricklayers and Allied Craftworkers (BAC)
- The International Council of Employers (ICE)
- The International Masonry Institute (IMI)

Safety & Health Priorities:

- Reducing Ergonomic injuries
 - Back and shoulder injuries
 - Hand, wrist and arm injuries
- Hand exposure/Skin disease
- Exposure to silica dust
 - Inhalation exposures
- Work-related hearing loss
- Potential RF radiation hazards
- Design and use of 7-1/4 circular saws to cut stone
- Eye injuries









2 NIOSH Projects on Dust & Silica in Tuckpointing

- **Testing Completed:**
 - 1. Bosch mortar knife
 - 2. Arbortech saw
 - 3. Armeg raking chisel

ALL tools reduce silica exposures compared to grinders



NIOSH Study on Use of Production Tables on Mast Climbing Work Platforms

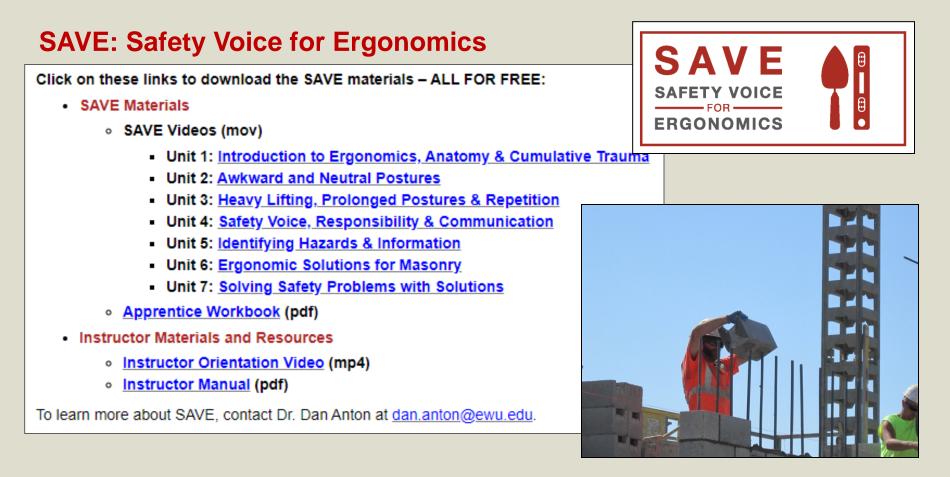


Currently Used Production Table



L-shaped Production Table

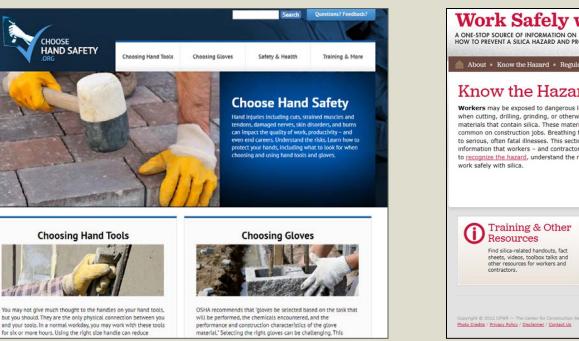






Choose Hand Safety

choosehandsafety.org



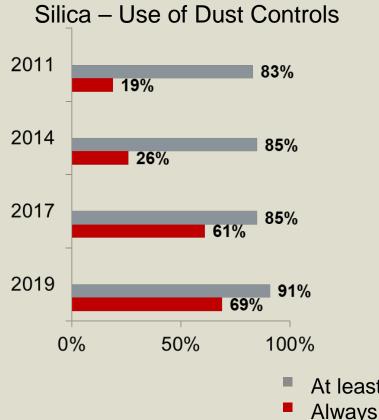
Work Safely with Silica & Control the Dust: Create-A-Plan Tool

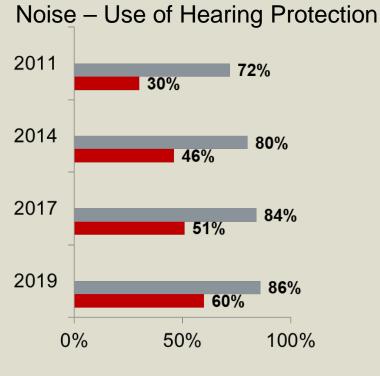






BAC Member and Contractor Safety & Health Surveys





At least ½ the time



Roofing Industry r2p Partnership

Established in 2014

Goals:

- Improve safety and health in the roofing industry
- Increase understanding of how to successfully engage industry partners

Plan:

- Partners establish r2p priorities, support & guide efforts, distribute materials, participate in evaluation
- CPWR provides funding & technical support









Readiation Awareness

Answers the questions:

- 1. What is Radio Frequency (RF) Radiation?
- 2. What is it used for?
- 3. What are the potential health effects?
- 4. Who is at risk?
- 5. What regulatory requirements or voluntary standards apply?
- 6. What does a potential hazard look like?
- 7. What can be done to work safely?

Program includes:

- Guide
- Presentation
- Video
- Toolbox Talk
- Hazard Alert Card









Roofing r2p Partnership Outputs Ladder Safety







Prácticas de seguridad para el uso de escaleras en trabajos de techado 391 views - Apr 11, 2019

11 - 0 → SHARE =+ SAVE ...

Get the Ladder Safety App



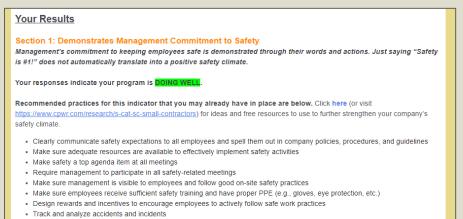
Learn more: www.cdc.gov/niosh/topics/falls



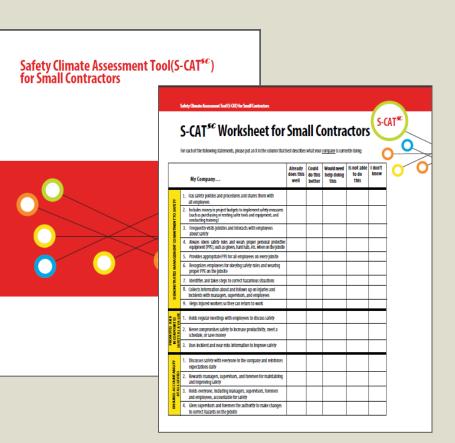
Roofing r2p Partnership Outputs Safety Climate Assessment Tool for Small Employers

Goals:

- Help small employers (50 employees or less) assess and improve their jobsite safety climate
- Identify and develop materials and resources for these contractors



· Establish a formalized process for corrective action when a safety issue is discovered





OSHA-NIOSH-CPWR r2p Working Group

Priorities Addressed:

- Silica
- Falls
- Noise
- Nail Guns
- Nanotechnology
- Ergonomics
- Trenching

Strategies Used:

- Social network analysis
- Technology web/app development
- Trainer engagement
- Use of new media
- Communities of practice
- Social marketing

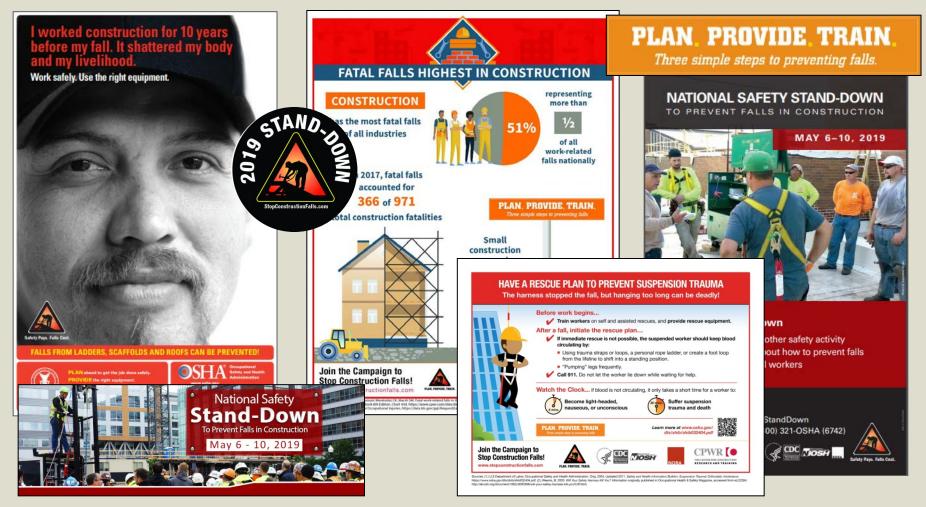








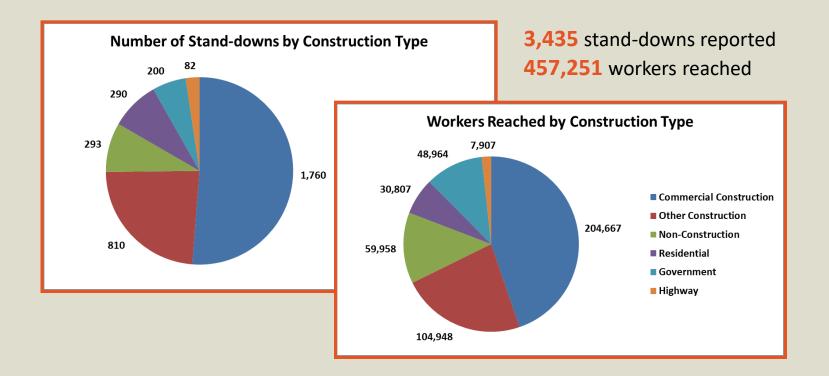
Working Group Efforts National Fall Prevention Campaign





Working Group Efforts National Fall Prevention Campaign

OSHA's Certificate of Participation Data

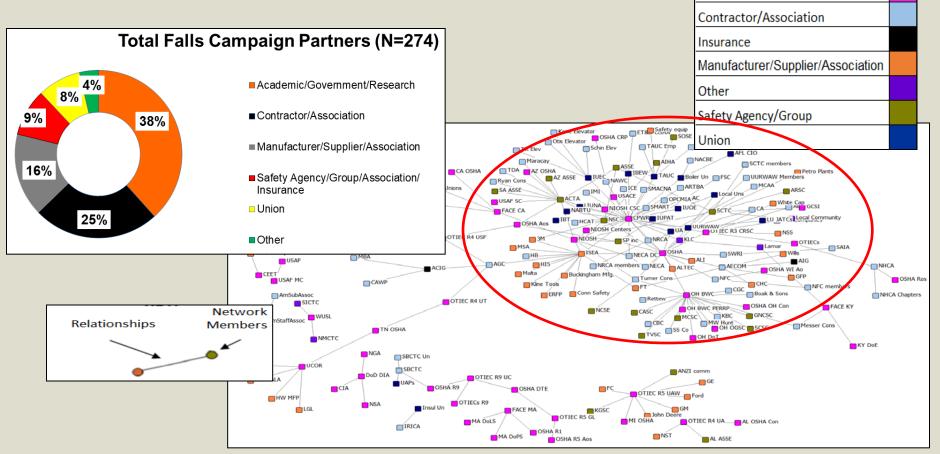




Working Group Efforts National Fall Prevention Campaign

Social Network Analysis

Academic/Government/Research





Surveys on Trench Safety:

OSHA-NIOSH-CPWR r2p Working Group

- OSHA Construction Directorate
- NIOSH Office of Construction Safety and Health
- CPWR Research to Practice (r2p) Program

Ruth Ruttenberg & Associates

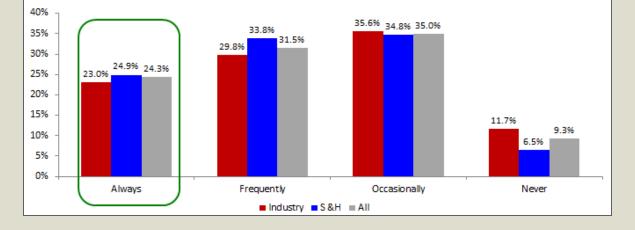
United Rentals

Speed Shore, Inc.

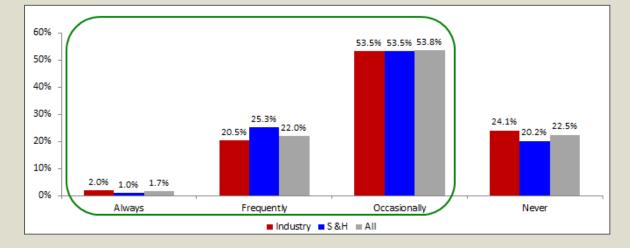


Surveys on Trench Safety:

Is there sufficient preplanning for trench work, with soil testing and trench protection needs addressed?



Do you see incidents where companies are inexperienced and new to trenching?





Trench Safety Which of the following do you believe are the biggest contributors to trench incidents or collapses?

	Industry	Safety & Health	Total
Lack of training on trench safety (i.e., inspections, hazards)	66.6%	67.6%	67.0%
Trying to stay on schedule/production	65.2%	67.1%	66.0%
Indifference (i.e., it won't happen on my watch)	50.6%	70.5%	58.1%
Lack of knowledge of the OSHA 1926.650 trenching and excavation standard (i.e., requirements, soil analysis, and protective system solutions)	48.3%	58.6%	52.2%
Tight budgets (i.e., didn't estimate into job costs)	29.0%	43.8%	34.5%
Language barriers	18.8%	26.2%	21.3%
Other	6.9%	10.0%	8.4%



Resources to Promote Safe Work in Trenches

Injuries and fatalities associated with trenching and excavation work are preventable. The following are resources to help raise awareness of the risks and promote safe work practices.

Mark Your Calendar! 2019 Trench Safety Stand Down June 17-21, 2019 (Click here to learn more)

CPWR:

- Trenches Hazard Alert (also available in Spanish)
- Trench Safety Toolbox Talk (also available in Spanish)
- · No New Year -- Trench Collapse Video (also available in Spanish)
- · Practice Trench Safety. It Saves Lives Infographic (also available in Spanish)
- <u>Strategies to Prevent Trenching-Related Injuries and Deaths</u> Report

NIOSH:

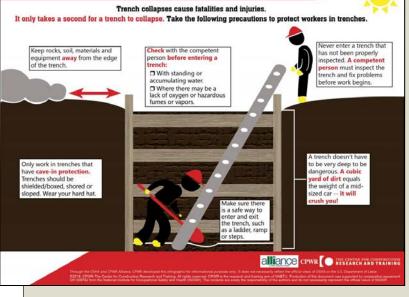
- -NIOSH Science Blog Preventing Trenching Fatalities (planning needs and solutions)
- <u>Trenching and Excavation</u> topic page
 - Preventing Worker Deaths from Trench Cave-ins
 - Preventing Deaths and Injuries From Excavation Cave-Ins: NIOSH Alert
 - Trench Safety Awareness Web-based training
 - Development of Draft Construction Safety Standards for Excavations
- Trench safety-using a qualitative approach to understand barriers and develop strategies to improve trenching practices

OSHA:

- 5 Things You Should Know to Stay Safe in a Trench (45-second video from Secretary Acosta)
- <u>Trenching and Excavation</u> topic page
 - Trenching and Excavation Public Service Announcement (also available in Spanish)
 - National Emphasis Program on Trenching and Excavation
 - Protect Workers in Trenches OSHA Poster (also available in Spanish)
- OSHA Standards for Excavation
- Construction eTool Trenching and Excavation
- Working Safely in Trenches OSHA QuickCard[™] (also available in <u>Spanish</u>)
- Trenching and Excavation Safety OSHA Fact Sheet

Resources to Promote Safe Work in Trenches

Practice Trench Safety. It Saves Lives.





Nailgunfacts.org

Working Group Efforts Nail Gun Safety





CPWR-OSHA Alliance





Trainers and Researchers United Network (TRU-Net – established 2014)

Engage and Reach:

NABTU training network of roughly 5,000 trainers 1,600 training centers

Goal:

Formalize the link between safety and health researchers and trainers

Priority: noise & hearing loss





TRU-Net / CPWR-OSHA-NIOSH r2p Work Group / Masonry r2p Partnership Construction Noise & Hearing Loss Prevention

TRU-Net Surveys on Noise & Hearing Loss Training

Trainer Survey

- Sent to Training Directors at 14 National Unions
- 9 Unions distributed to an estimated 1,200 trainers
 - Boilermakers, Bricklayers, Carpenters, Insulators, Ironworkers, Painters, Plumbers & Pipefitters, Roofers, and Sheet Metal Workers
- 248 trainers responded

Worker Survey

- 49 trainers from 7 unions agreed to administer during class
- 4,976 surveys distributed
- 4,195 trainee responses (84%)

	Yes, the training	Yes, but I could	No, I need more
	provided me with all information needed.	use a refresher.	information and
The second se		20.54	training.
Do you feel that you have all the	62.5%	29.5%	8.0%
information you need to recognize			
when a noise is hazardous?			
Do you feel that you have all of the	56.5%	29.7%	13.9%
information you need on how to ask			
for the noise to be reduced?			
Do you feel that you have all the	77.7%	17.7%	4.6%
information you need on how to			
obtain PPE?			



Multi-Partnership Effort Construction Noise & Hearing Loss Prevention

1-Hour Elective Module (provides materials to fulfill 1 hour of the 2 hour training requirement for Health Hazards in the OSHA 30)

- Instructor Manual
- Presentation

30-Minute Elective Module (designed to fulfill the 10-hour program requirement for a half-hour module on a health hazard)

- Instructor Manual
- Presentation





Multi-Partnership Effort Construction Noise & Hearing Loss Prevention

In-Class & Hands-On Refresher Exercises (short 10-15 minute reinforcement exercises)

- Instructor Manual
- Presentations for Noise Training Exercises for use in OSHA 10- & 30-hour modules
- Presentations for Noise Training Exercises for Use In-Class for Skills Training Programs
- Noise Training Exercises for Use in the Hands-On Portion of Skills Training Programs

Links to Additional Resources

"Buy Quiet" Now, Hear Late



A Controlled Comparison of 2 Concrete Drilling Methods: Concrete Dust, Vibration & Noise



Department of Bioengineering, University of California, Berkeley Funding: CPWR- The Center for Construction Research and Training and NIOSH cooperative agreement OH009762



Sound Level Meter Apps

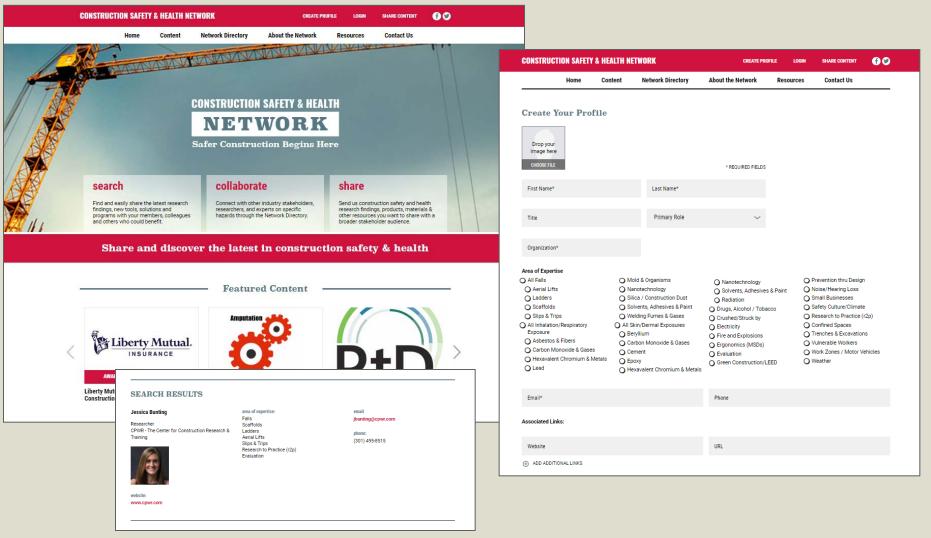
H SLM for iPhones

d Meter for android lay google.com/store/apps/deta





Construction Safety & Health Network





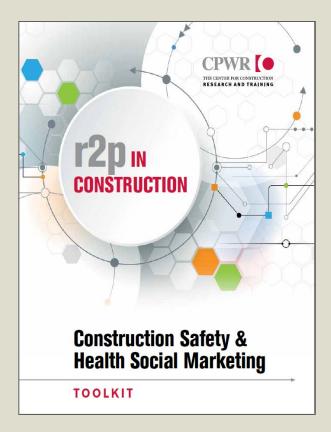
<u>cpwr.com/research/</u> <u>communities-practice</u>

Ergonomics Community of Practice

Members:

- CPWR Consortium Researchers
- Insurance Reps
- Industry Stakeholders
- Trainers

Focus: manual materials handling





bestbuiltplans.org

Ergo Community of Practice Best Built Plans





BEST BUILT PLANS: Preventing Injury & Improving Pre

Preventing Injury & Improving Productivity by Reducing Manual Materials Handling

Manually lifting and moving heavy materials on job sites can result in strain, sprain, and related soft issue injuries. These types of injuries cost business billions of dollars and are a leading cause of disabiling injuries in the construction industry. Best Built Plans provides contractors and workers with practical tools and information to plan for safe materials handling while staying productive and profitable. (See article "It's Time to Stop the Pain: Preventing Overexertion Injuries," CFMA Building Profits - The Magazine for Construction Financial Professionals.)

What's Available?

Site Planning Tool Tailored for use at each stage of a project, from preparing a bid to project completion, includes pre-set spreadsheets, material weights, storage and itting options, daily checklists, training materials, hazard alert cards, toolbox talks, and related microgames.	Training Resources Interactive exercises with narration to increase a worker's understanding of the need to plan lifts, and to introduce equipment, work practices and inting techniques that can help reduce the risk for injury.	Coaching Interactive exercises that introduce warm-up activities and the fundamental of lifting practices and allows users to test their knowledge.
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Click here to access the Site Planning Tool online.

Download the PC-based Site Planning Tool and Interactive Training and Coaching Resources by clicking <u>HERE</u> and following the prompts.*

Need it on the go? Download our new free app to access the whole program on your phone or tablet! It's available for both IOS and Android users. You can download it by clicking HERE.

Find infographics and posters to reinforce safer materials handling practices HERE. You can post them on job sites, or use them in printed materials, presentations, on your website, or social media.



presentations, on y As a new program minutes to share



Ergo Community of Practice Best Built Plans

Planning Resources

Information on the business benefits of planning

Key Questions & Resources to address barriers at each project stage:

- 1. Project bid
- 2. Before job starts
- 3. During construction
- 4. When the job ends

Training & Coaching Resources

- Site planning
- Equipment
- Lifting
- Work Practices
- Coaching



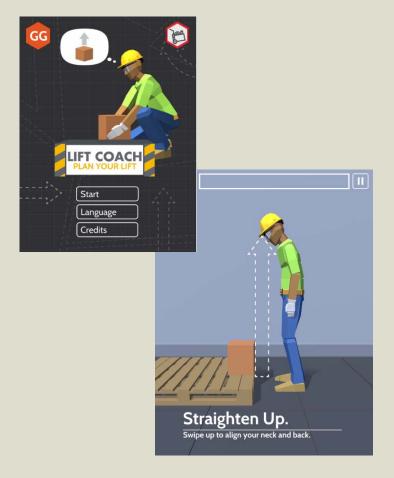




Ergo Community of Practice Best Built Plans

Games & Additional Resources







Ergo Community of Practice Best Built Plans Updates

Now in Spanish:

- All planning resources
- Infographics/posters
- Games
- Toolbox talks
- Hazard alerts

New

- Video (English & Spanish)
- App version of Planning, Training & Coaching

Herramienta de planificación para el contratista en relación con la manipulación de materiales



Herramienta De Planificación Para El Contratista En Relación Con La Manipulación De Materiales

Los contratistas exitosos planifican la forma en la que se almacenarán, cargarán y moverán los materiales para cada etapa del proyecto; lo hacen porque reducir la manipulación manual de materiales (MMH, por sus siglas en inglés) los ayuda a:

- Reducir lesiones (<u>más información</u>)
- Controlar los gastos de seguro (<u>más información</u>)
 Maiorar la productividad y sumplir son los plazas (más información)
- Mejorar la productividad y cumplir con los plazos (<u>más información</u>)
 Ganar trabajo y retener empleados (<u>más información</u>)

Los Mejores Planes Creados ayuda a los contratistas de la construcción a perseguir la seguridad y el éxito comercial. ¿Cómo? Les proporciona herramientas para reducir la manipulación manual de materiales (MMH, por sus siglas en inglés).

Haga clic en los siguientes botones para obtener más información que lo ayudará a planificar cómo reducirá la manipulación manual de materiales en sus proyectos. Todas las etapas de un proyecto incluyen recursos que puede usar para desarrollar e implementar su plan.

litación

STRAINS & SPRAINS

High Premiums

Lost Productivity

Medical Costs Lost Wages

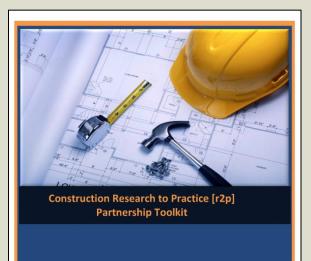
Comprehensive Ergonomics Training Program

workers, train-the-trainer, and contractors – connect preventing pain with preventing opioid use and addiction





Using Partnerships to Advance Safety & Health in Construction Lessons Learned







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Summary Report Partnership Lessons Learned

Advantages to researchers and stakeholders of working in partnership

- Creates early buy-in and support for the research
- Buy-in from stakeholder leadership can help facilitate participation by others, such as local affiliates of their organization, other industry stakeholders, and the target audiences of the study.
- Helps the researcher understand the research and dissemination challenges they
 may face, and build in strategies to overcome them
- Leads to industry-specific input and support at each stage of a project
- Provides access to the population needed for the research

Challenges to working together

- Competing priorities & time constraints
- Concern about unintended consequences
- Unrealistic expectations
- Not understanding the industry or the target audience



<u>cpwr.com/research/research-</u> practice-library/r2p-tools

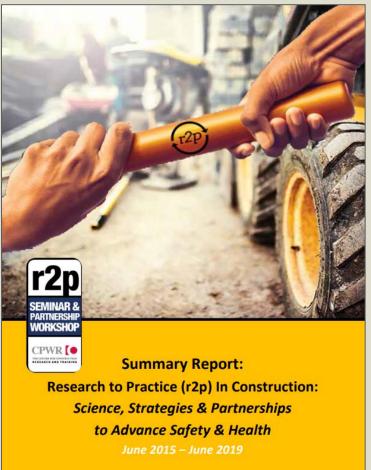
Summary Report Additional Lessons Learned

Tips for Reaching Key Intermediaries, such as:

- Insurance Companies
- Contractors/Trade Associations
- Small/Hispanic Contractors & Contractor Associations
- Unions/Trainers
- Manufacturers

Challenges & Strategies for Reaching Vulnerable Workers

Improving Dissemination & Use of Research Findings





Partnership Toolkit



Construction Research to Practice [r2p] Partnership Toolkit



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- Introduction & Table of Contents
- Section 1: Identify and Involve Key r2p Partners
- Section 2: Facilitate the Partnership Process
- Section 3: Develop a Shared Vision, Mission, and Goals
- Section 4: Actively Invest in Group Dynamics
- Section 5: Identify and Disseminate Solutions
- Section 6: Evaluate Your Work Together
- Section 7: Allow Your Partnership to Evolve
- Section 8: Appendix



Partnership Toolkit Interviews, Observations & Case Studies

Original Toolkit:

- The Asphalt Paving Partnership
- The Masonry r2p Partnership
- The SafeBuild Alliance
- The MA Floor Finishing Safety Task Force
- The Electrical Transmission and Distribution Partnership
- Latino Falls Prevention Partnerships
- The OSHA•NIOSH•CPWR Interagency r2p Working Group
 The SafeBuild Alliance (formerly the Greater

Additional Updates (in progress):

- The Roofing r2p Partnership
- The Ergonomics Community of Practice
- TRU-Net
- Construction Safety & Health Network
- CPWR OSHA Alliance

The SafeBuild Alliance (formerly the Greater Portland Construction Partnership) uses a regional approach to improve the industry's safety culture and achieve zero injuries. The Alliance holds quarterly meetings focusing on safety for its broad membership, which includes general contractors, subcontractors, owners, labor unions, designers, safety and health professionals, and other stakeholders. Their innovative Prequalification Assessment Certification Program helps to streamline the safety prequalification process by allowing general contractors to access information on the safety performance of participating subcontractors.

The Massachusetts Floor Finishing Safety Task Force was established as a statewide partnership in response to a specific hazard facing a vulnerable population within the state's construction industry. During 2004 and 2005, three Vietnamese immigrant workers died while using highly flammable lacquer-based sealants to finish floors. This partnership used a strategy of research, education, outreach, and advocacy to build support for the enactment of state legislation banning the sale of the types of products responsible for these deaths.



<u>cpwr.com/research/</u> partnership-toolkit

Partnership Toolkit Tools & Activities

TOOL 1-A: ISSUE(S) BULL'S EYE

Instructions:

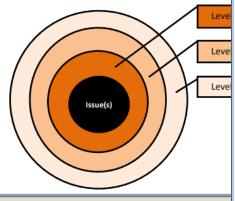
 Write the issue(s) and what you hope to accomplish through a partnership in the center of a piece of flip chart paper or a whiteboard; draw three rings around the issue(s); label the rings Level 1, Level 2, and Level 3 respectively. Each level refers to a type of stakeholder: Level 1: Stakeholders who are actively engaged in or directly affected by the issue(s), are

highly influential, and have critical perspectives to consider.

Level 2: Stakeholders who may be impacted by the issue(s) and are able to influence other stakeholders.

Level 3: Stakeholders who have the potential to be convinced about the importance of the issue(s) and could be helpful supporters.

2. Brainstorm and write the names of the stakeholders (organizations interest in or connection to the issue(s) on sticky notes; place the s rings based on your knowledge of how close or pivotal each is to th doing this in a group, you may want to have each individual decide are on their own and place their sticky notes on the target. The gro possibilities and move sticky notes around to reflect consensus.



TOOL 2-A: FACILITATOR OR A FACILITATIVE L

Instructions:

- Assess your role as the facilitator. Us which most closely reflects your role
- Assess the partnership's perceptions assessment, ask the rest of partnersh perception of the facilitator's role.
- Compare the results to your assessm opportunity to clarify your role as th

Characteristics		
Group Membership	Third Pai	
Involvement in Substantive Issues	Substant	
Use of Expertise	Process Expert	Content and Process
		Expert
Decision-Making Authority	No	Yes

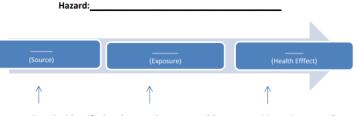
TOOL 5-A: IDENTIFY OPPORTUNITIES FOR INTERVENTION USING THE SOURCE-EXPOSURE PATHWAY

Instructions:

- 1. Draw the diagram below on a flip chart or whiteboard.
- 2. Write the hazard that your partnership wants to address across the top.
- 3. As a group, identify possible solutions by recreating the pathway for the hazard or issue you plan to address. Discuss the main source and point(s) of exposure, and identify the best point at which to intervene (shown with arrows below) given the available solutions. Write the possible solution(s) under the pathway.

Note – Keep in mind that making a change at the source of a hazard is generally preferable to changing the exposure, and changing the exposure is preferable to having to wait to treat the health effect after it happens.

4. You can repeat this exercise for each of the hazards your partnership would like to address.



Based on the identified pathway, what are possible opportunities to intervene? Possible Solution(s):_____



Questions?

CPWR's r2p Team:

Eileen Betit, Director ebetit@cpwr.com Jessica Bunting, Assistant Director jbunting@cpwr.com

Grace Barlet, Research Assistant gbarlet@cpwr.com

Ken Lindenfelser Research Assistant klindenfelser@cpwr.com Kathy Tolentino-Gonzalez, Program Assistant ktolentino@cpwr.com