

# Foundations for Safety Leadership

## 5 Skills and Actions of an Effective Safety **LEADER**

Leadership Skills	Good Leadership Actions
<b>Leads by Example</b>	<ul style="list-style-type: none"> <li>• Establishes safety expectations as a core value</li> <li>• Shares safety vision with team members</li> <li>• Demonstrates a positive attitude about safety</li> <li>• ‘Walks the Talk’</li> <li>• Leads up!</li> </ul>
<b>Engages and Empowers Team Members</b>	<ul style="list-style-type: none"> <li>• Engages, encourages, and empowers team members to identify and act upon unsafe situations by...               <ul style="list-style-type: none"> <li>➤ Reporting hazards and safety concerns</li> <li>➤ Providing solutions</li> <li>➤ Reporting near misses</li> <li>➤ Stopping work if necessary</li> </ul> </li> </ul>
<b>Actively Listens and Practices 3-way Communication</b>	<ul style="list-style-type: none"> <li>• Actively listens to <b>hear</b> what team members are saying</li> <li>• Practices 3-way communication by having person repeat the message they heard</li> </ul>
<b>DEvelops Team Members Through Teaching, Coaching, and Feedback</b>	<ul style="list-style-type: none"> <li>• Respectfully teaches and coaches workers</li> <li>• Watches the learner fix the hazardous situation or perform the task to make sure it's done correctly</li> <li>• Focuses on potential consequences rather than on the team member</li> <li>• Uses the FIST principle: Facts, Impact, Suggestions, Timely</li> </ul>
<b>Recognizes Team Members for a Job Well Done</b>	<ul style="list-style-type: none"> <li>• Privately and/or publicly acknowledges team members for going above and beyond when it comes to safety</li> </ul>